

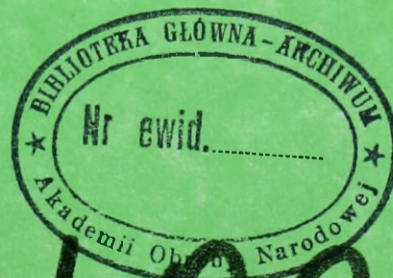
# AKADEMIA OBRONY NARODOWEJ

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WYDZIAŁ WOJSK LĄDOWYCH

## THE CONFERENCE OF THE UKRAINE – NATO JOINT WORKING GROUP

NOVEMBER 13–14.2000



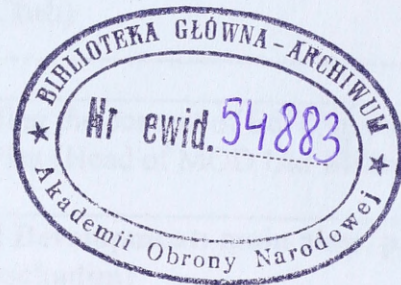
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WARSZAWA

2001

AKADEMIA OBRONY NARODOWEJ  
WYDZIAŁ WOJSK LĄDOWYCH



THE CONFERENCE OF THE UKRAINE – NATO  
JOINT WORKING GROUP

NOVEMBER 13-14.2000

## JWG DR (Ed/Trng) Ukraine-NATO Seminar: programme – 12 to 14 November

### Sunday, 12 November

11.20 / 13.30 / 15.25	ETA JWGDR (Ed+Trng) Delegates at Borispol. Transport to Hotel Rus
18.15	ETD Hotel Rus
18.30-20.45	Buffet Supper hosted by Head NLO (Leigh + Gilly Merrick) 20 Pushkinskaya Flat 10 (246.49.88)
20.45	Transport to Hotel

### Monday, 13 November (Officers Club)

	08.40	ETD Hotel Rus
<b>Intro-duction</b>	09.00-09.20	Welcome by Lt.Gen.Neschadim including the context of Ed/Trng reform in relation to the Armed Forces Reform Plan (Head of MOD Ukr Military Education and Training)
<b>Item 1</b>	09.20-09.45	<b>Education and Training Reform and Development: main aims, priorities, obstacles and constraints (Lt.Gen.Neschadim)</b>
	09.45-10.30	Questions
	10.30-10.50	Coffee
Item 1.1	10.50-11.20	Training of Ukr servicemen under NATO and bilateral programmes at home and abroad including language training (3 Ukr reps) <ul style="list-style-type: none"> <li>- Personnel Department view</li> <li>- Education Department view</li> <li>- PSO Department view</li> </ul>
Item 1.2	11.20-11.45	NCO training in Ukr Armed Forces (MOD Ukr rep)
Item 1.3	11.45-12.10	Polish/Ukrainian Battalion Training (MOD Ukr rep)
	12.10-13.00	Questions on 1.1, 1.2 and 1.3
Lunch	13.00-14.00	Lunch available in Officers Club (self pay)
<b>Item 2</b>	14.00-15.00	<b>Making greater use of NATO PFP/NUC tools</b> <ul style="list-style-type: none"> <li>- Review of NATO Ed/Trng programme: TEEP, Defence Resources lecture series, International Courses (NATO rep)</li> <li>- Reminder (5 min) of main Ukr priorities for assistance from NATO (Lt.Gen.Neschadim)</li> <li>- Discussion</li> </ul>
	15.00-15.15	Break
<b>Item 3</b>	15.15-16.45	<b>National Contributions from NATO nations:</b> <ul style="list-style-type: none"> <li>- Introduction (NATO rep)</li> <li>- Experience of PL, HU and CZ in Ed/Trng reform (tbc)</li> <li>- Reminder (5 min) of main Ukr priorities for assistance from nations (Lt.Gen.Neschadim)</li> <li>- Examples of NATO nations contribution and plans (e.g. NCO trng, distance learning, language trng, staff trng, curriculum development)</li> </ul>
	16.45	ETD for Hotel. Depart hotel at 18.15
	18.30-21.00	Dinner hosted by MOD (Ukr) at the Ed/Trng/Logs HQ (26 Dehtiarivska)

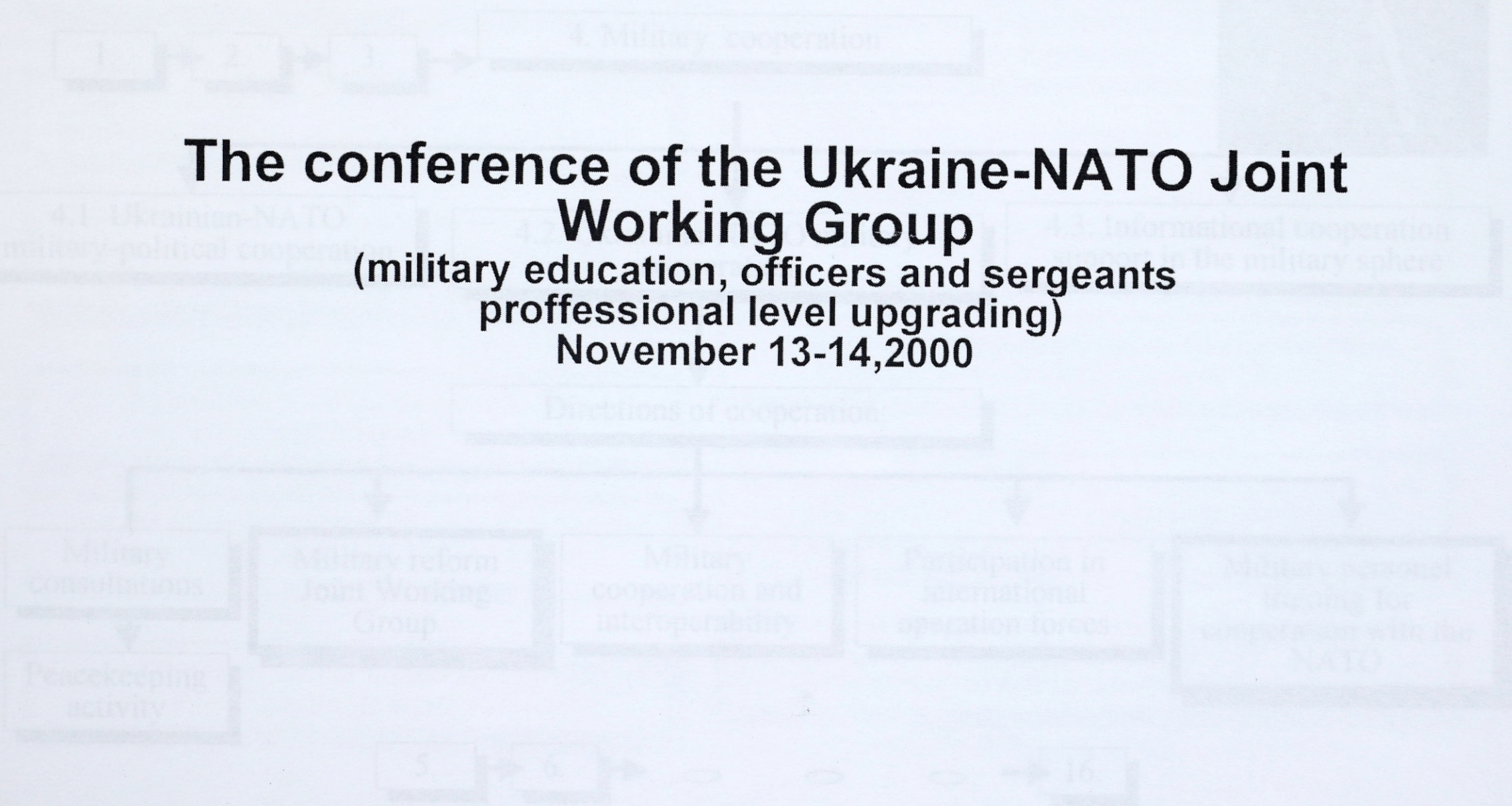
### Tuesday, 14 November (National Defence Academy)

	08.30	ETD Hotel for NDA
<b>Item 4</b>	09.00	<b>Follow on action: Chairman's summary including deliverables for 1 Apr 01, 1 Oct 01 and beyond</b>
	10.00	Visit National Defence Academy PSO Faculty (Lt.Gen.Kuksenko) <ul style="list-style-type: none"> <li>- General briefing on NDA (including plans for Civilian Course in Sep 01)</li> <li>- Visit PSO Faculty</li> <li>- How are the Oberammergau +Rome supported International Courses contributing to Ukr's development aims?</li> <li>- Visit NDA Library</li> <li>- Certificates for graduates of the International Staff Officers Course in Sep 00 handed over to Lt.Gen.Kuksenko</li> </ul>
	11.00	Transfer to Hotel Rus
	12.00	Lunch
	12.40	ETD for Airport (7)



Asserted by the Ukrainian President's  
Decree (November 4, 1998, № 1209/98)

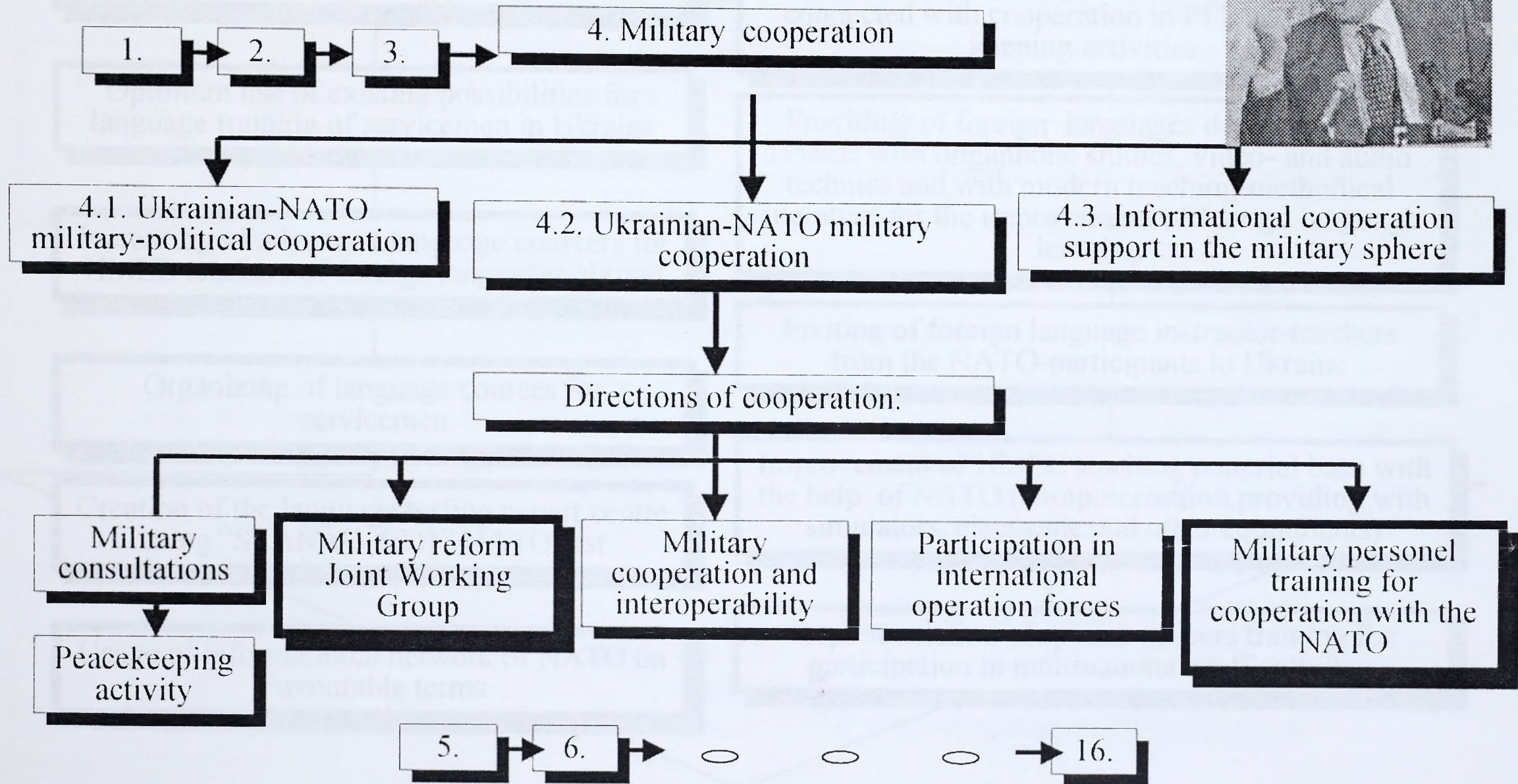
**The conference of the Ukraine-NATO Joint  
Working Group**  
(military education, officers and sergeants  
professional level upgrading)  
November 13-14, 2000





# State's Ukrainian-NATO cooperation program unit 2001

Asserted by the Ukrainian President's Decree (November 4, 1998, № 1209/98)





## Training of the personnel for cooperation with NATO

Adaptation of military education and training according to NATO standards

Optimum use of existing possibilities for language training of servicemen in Ukraine

Increasing of advanced language courses for HMEE teachers of foreign languages abroad

Organizing of language courses for servicemen

Creation of the language testing expert centre using "STANAG-6001" NATO test

Usage of informational network of NATO on Favourable terms

Implementation into the system of commander and professional training the learning of issues connected with cooperation in PFP and peace-keeping activities

Providing of foreign languages departments in HMEE with lingaphone studies, video- and audio technics and with modern teaching-methodical literature for the improvement of foreign language learning

Inviting of foreign language instructor-teachers from the NATO-participants to Ukraine

Improvement of HMEE teaching material base with the help of NATO (computerisation, providing with simulators, electronic and other equipments)

Implementation of special officers training for participation in multinational staff activities



## Main directions of activities of the military reform joint working group

Military reform working group

Execution of working group on Ukraine-NATO Charter implementation

Promotion of reform processes and development of modern Ukrainian Armed Forces

Creating conditions of implementation of democratic and civil control mechanism upon activities of Armed Forces

### Primary issues dealt with joint working group meetings

Civil-military relations

Defense planning and resource management

Military education, officers' and NCO's professional level improvement



**Main recommendations of NATO's experts after the Conference of military reform joint working group concerning military education (2-3 of November, 1998)**

**Analysis of the help of other countries which was given to Ukraine in the field of training and improving of professional level of military specialists**

**Continuation of exchanging by instructors between HMEE of Ukraine and HMEE NATO-participants**

**Participation in the work of "Consortium of military educational establishments and institutes of defense researches" in the frame of "PfP" program**

**Continuation of the work in the field of providing of language training of servicemen of the Armed Forces of Ukraine**

**Identification of main directions in the field of the officers' training and improving of their professional level**

**Continuation of development of the program of improving of instructors' qualification**

**Continuation of development of professional connections between HMEE of Ukraine and NATO-participants**

**Implementation of the new mechanism of officers' attestation for their promotion to high position**



**Main recommendations of NATO's experts after the Conference of military reform joint working group concerning military education (2-3 of November, 1998) (continuation)**

**Development of the system of promotion of officers who were involved in the military training at HMEE of NATO-participants to high positions**

**Development of the program of improving of junior officers' professional level and NCO at HMEE of NATO-participants**

**Development of the juridical basis for saving of prepared military personnel**

**Providing of HMEE by computers, simulators, audio and video devices for organizing of military specialists' training and improving of their professional level**

**Development of the system of training of military specialists for Ukrainian-Polish battalion**

**Establishing of courses for civilian persons of bodies of State's power concerning military questions with inviting of visiting lecturers from NATO-participants**

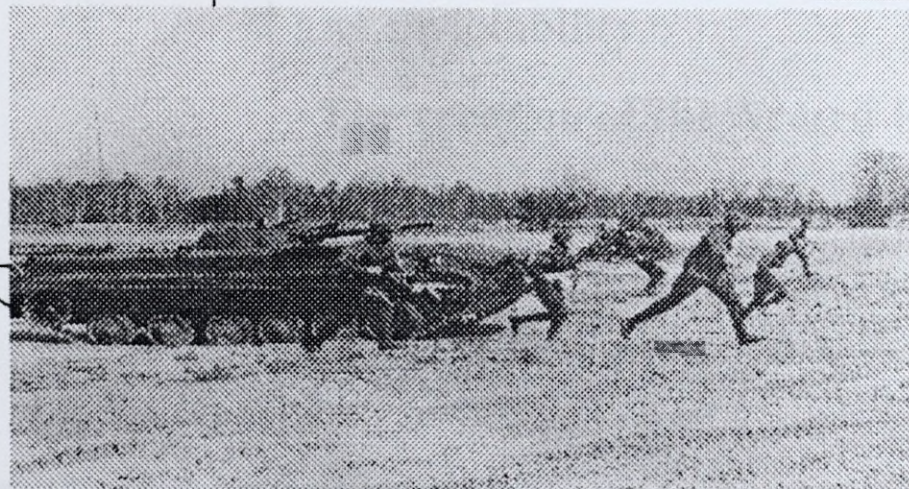


## Main directions of military reform joint working group activities in the field of military education

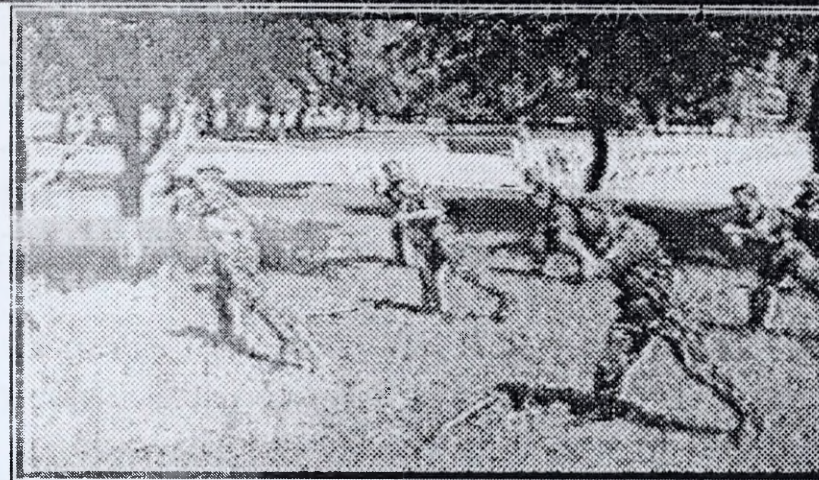
Directions of reforming and development of the Armed Forces of Ukraine where it is considered to receive the help from NATO-participants

(Brussels - 5 of October, 2000)

Stage-by-stage transition of the Armed Forces of Ukraine to professional basis



Peacekeepers' training



Further development of the system of military education



Creation of modern, multifunctional units, optimal in number Armed Forces post



## The State's Armed Forces reform development program

**January 1997**

State's Armed Forces building and development program

**2000**

- The Armed Forces of Ukraine have been created as a reliable guarantee of providing of defense of Ukraine, protection of its sovereignty, territorial integrity and inviolability.
- The creation of the Armed Forces has been mainly completed:
  - reliable and effective systems of control, training, manning, all-sides support etc. have been created.

**Until 2005**

**Improvement and development of the Armed Forces and in some directions - beginning of their reforming**

**Creation of modern, multifunctional, mobile, professionally trained, well-armed, well-equipped, optimal in number Armed Forces possessing characteristic features of Euro-Atlantic's model.**



# Transition to the professional Armed Forces

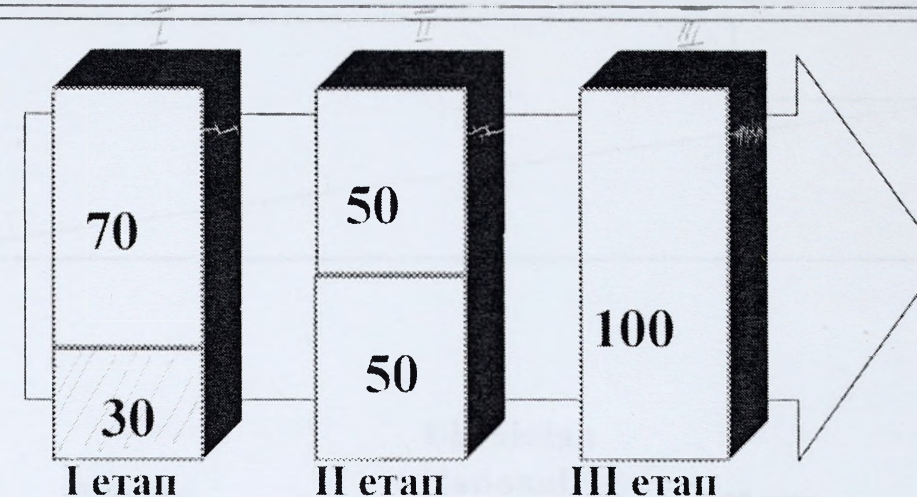
## Transition of Ukrainian Armed Forces to professional base



will be realized in three stages until 2015:

the 1-st stage - 2000-2005;

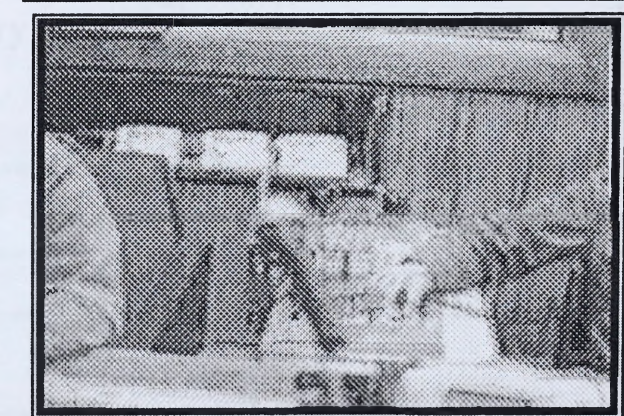
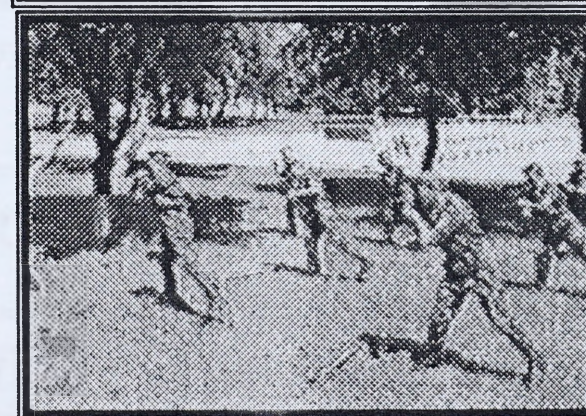
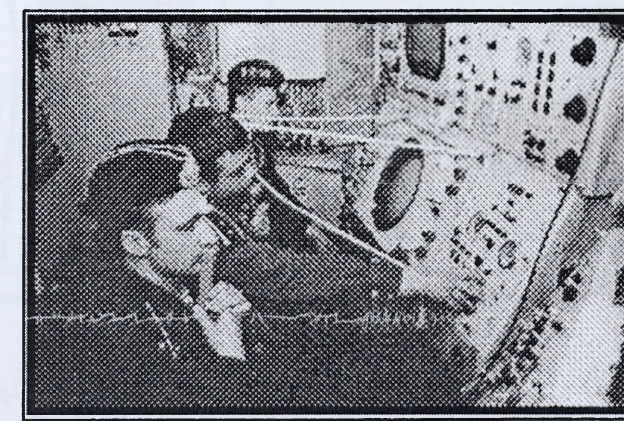
the 2-nd stage - 2006-2006;

the 3d stage - 2011-2015



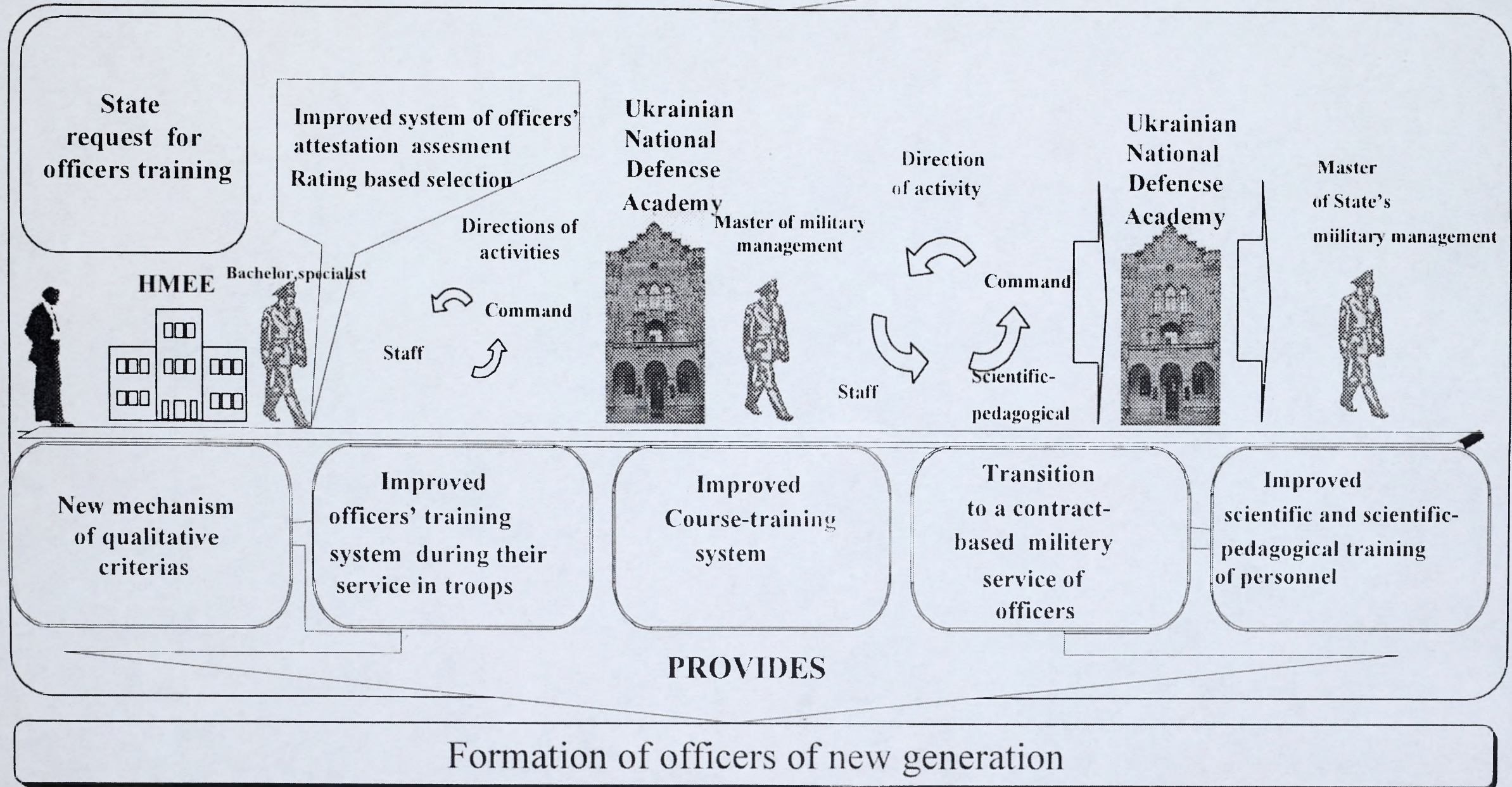
 Conscription servicemen  
 Servicemen by contract

By the end of 2005 - transition to the 12-months' conscription servicemen; to have 30% sergeants, sergrant-majors, sailors in cjntract and making up of the staff of the Rapid reaction forces





# Graded continuous officers' training system





# International cooperation trends of the Armed Forces of Ukraine

International cooperation trends of the Armed Forces of Ukraine is implemented by realizing of corespondant concept and programs



**Cooperation of the  
Armed Forces of Ukraine**

## *Geopolitical directions*

Geopolitical in the framework of UN and other universal organizations

Bilateral treaty relations

Regional and subregional cooperation

**Military-political**

**Military (including peace-keeping activities)**

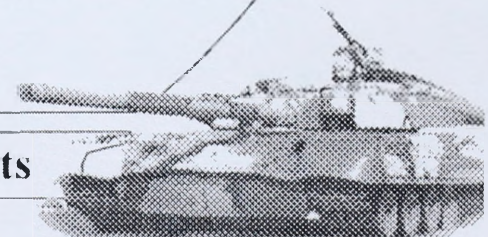
**Military-thechnical**

**Military-scientific**

**Military-economic**

**D I R E C T I O N S**  
Ecological Informational

The Constitution of Ukraine, current legislation of Ukraine, international treaties and agreements





**Education and Training Reforms and  
Development: main aims, priorities, obstacles  
and constraints**

*Chief of the Main Department  
of Military Education of the MOD of Ukraine  
Lieutenant-General M.I. Neschadim.*



# Reforming and development of the system of military education

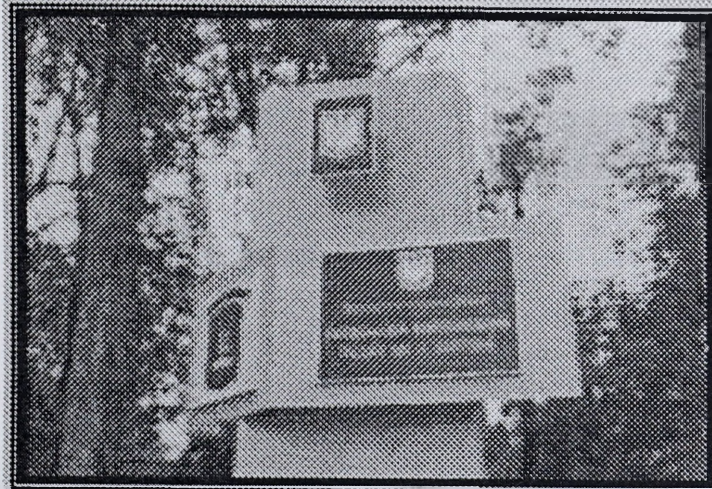
## Aim:

*creating of the modern, mobile, optimal for the number of personnel, economically rational system of military education which will be able to train higher-qualified military specialists of all levels according to needs of the Armed Forces and other military formations of Ukraine*

## Main directions:

- creating the unified system of military education for the Armed Forces and other military formations of Ukraine;
- integration of military and civilian systems of education, as a part of civilian control over the military sphere;
- renewing the content and high quality of the military specialists' training with accounting of State's standards and requirements of troops;
- forming of the corps of instructors according to modern requirements;
- informatization of the educational process, implementation of modern technologies of teaching;
- development of the international co-operation in the field of military education;

## System of military education



## MAIN PROBLEMS

outdated content of education

insufficient qualification of instructors

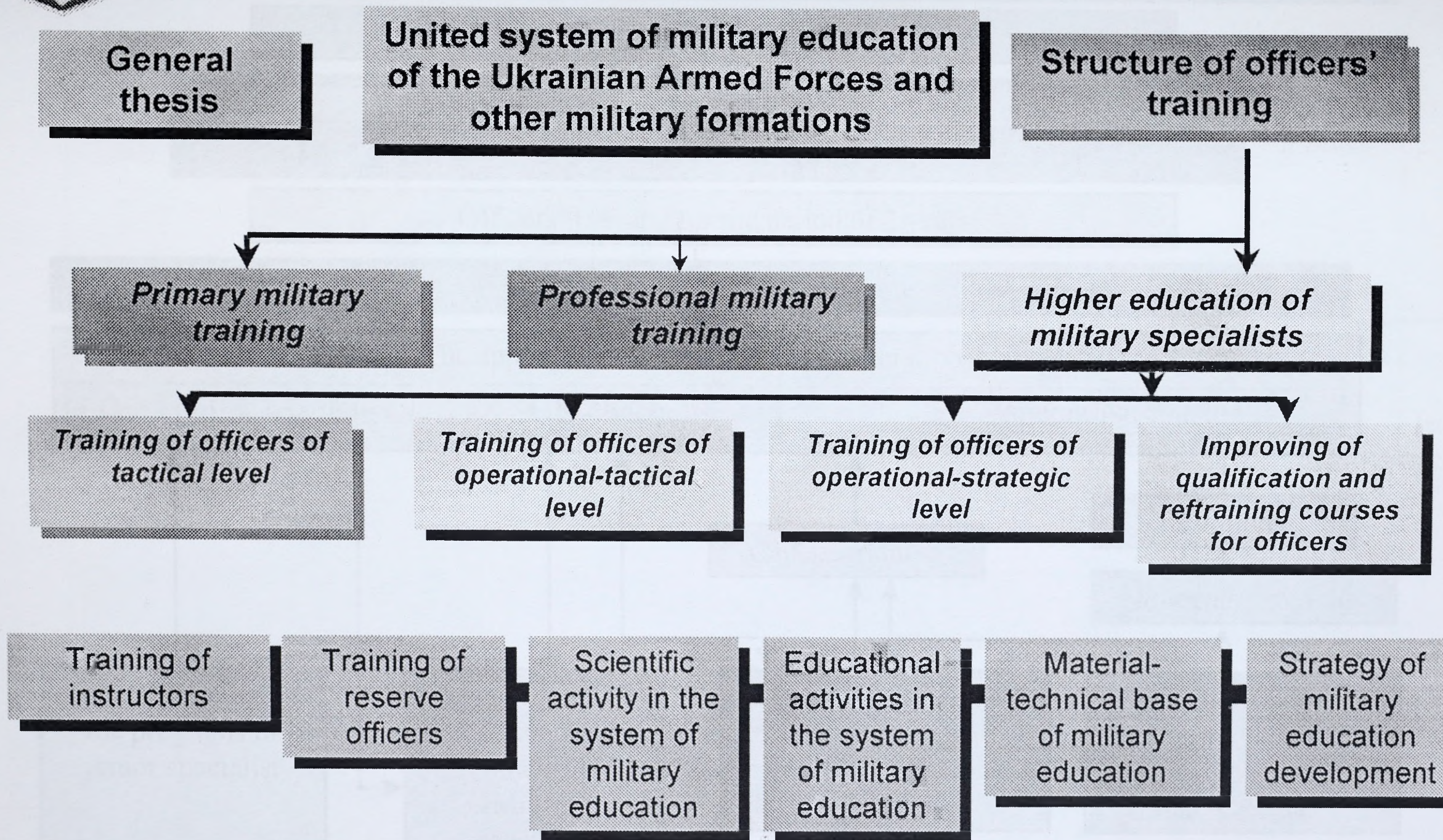
restricted financing, insufficient technical and informational provision

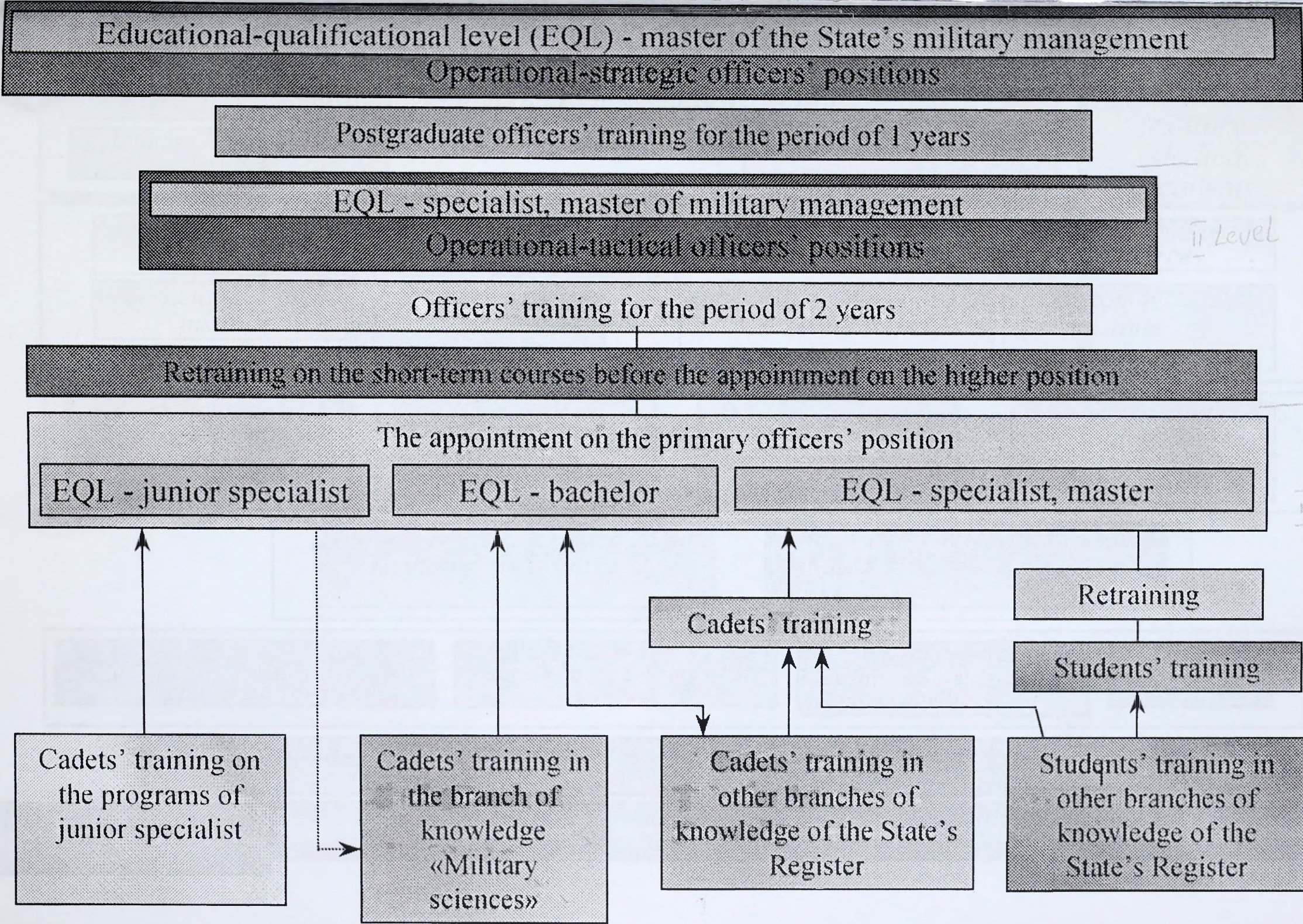
## System of civilian education





# Structure of the Conception of military education in Ukraine (proved by the Government of Ukraine in 1997)







## Existing network of higher military educational establishments of MoD of Ukraine

### *National Academy of Defense of Ukraine*

*Military Humanitarian Institute*

*Mil. Inst. of leading engineering personnel*

*Ukrainian Military-Medical Academy*

*Kharkiv Military University*

*Kharkiv Air Force Institute*

*Poltava Mil. Institute of communication*

*Odessa Institute of the land forces*

*Sevastopol Naval institute*

*Naval college*

*Kiev Military institute of the control and communication*

*Zhitomir Mil. institute of radioelectronics*

*Tank Institute at Kharkiv State Polytechnic University*

*Sumi artillery institute at the State University*

*Military institute at Podol state agricultural academy.*

*Military institute at National University "Lvivska Politechnica"*

*Military institute at Kiev National T. Shevchenko University*

*Military Institute at National Technical University of Ukraine «KPI»*

*Military Construction Faculty at Kharkiv State Construction and Architect University*

*Military Law Faculty of the Kharkiv Law Academy of the Ukraine*

*Military Training Faculty at Kiev International Civilian Aviation University*

*30 Military Training faculties*

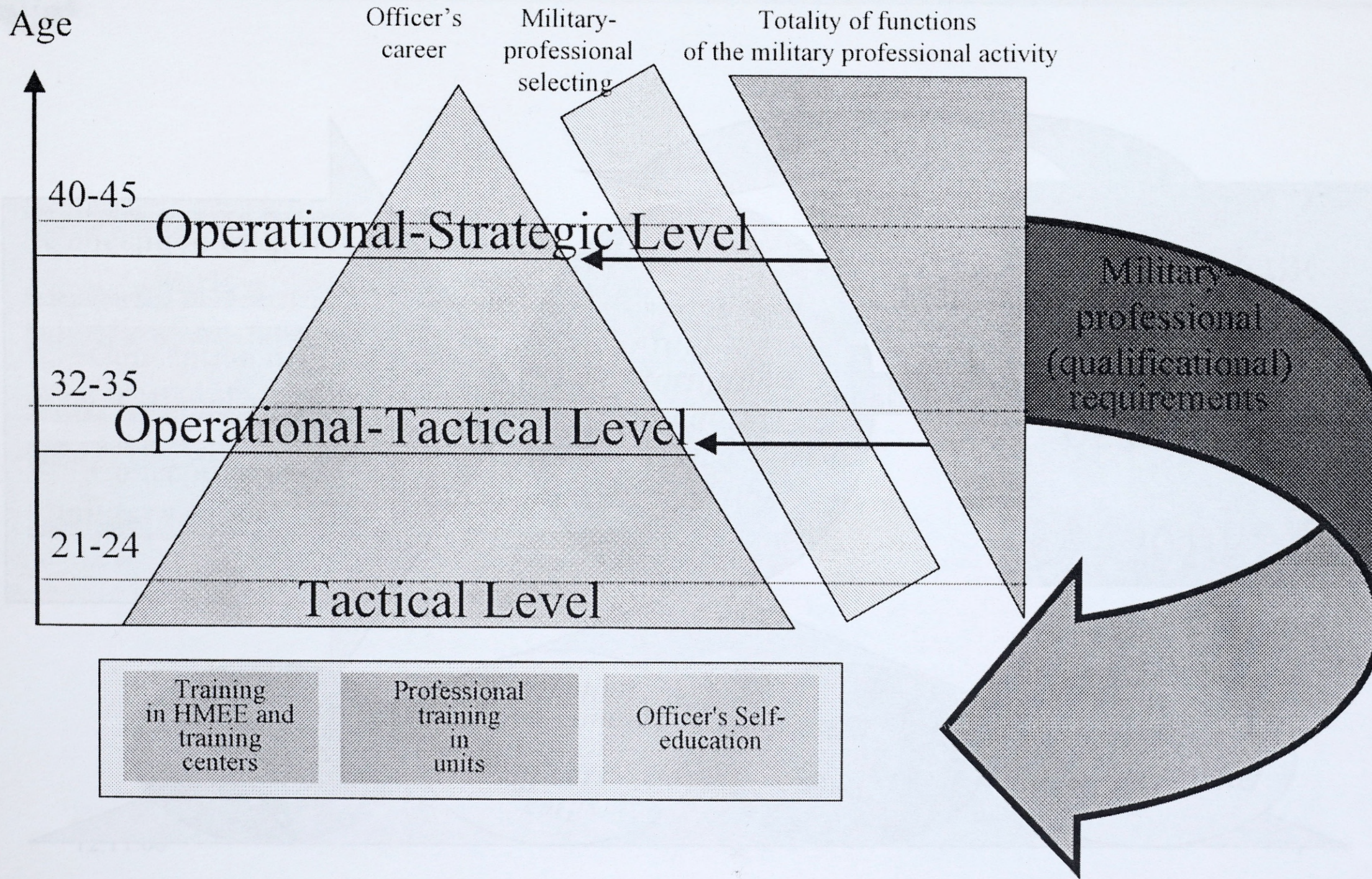
*Military automobile college (Mikolayiv)*

*Military aviaional college (Wasilkiv)*

*Kiev Military I. Bogun Lyceum*

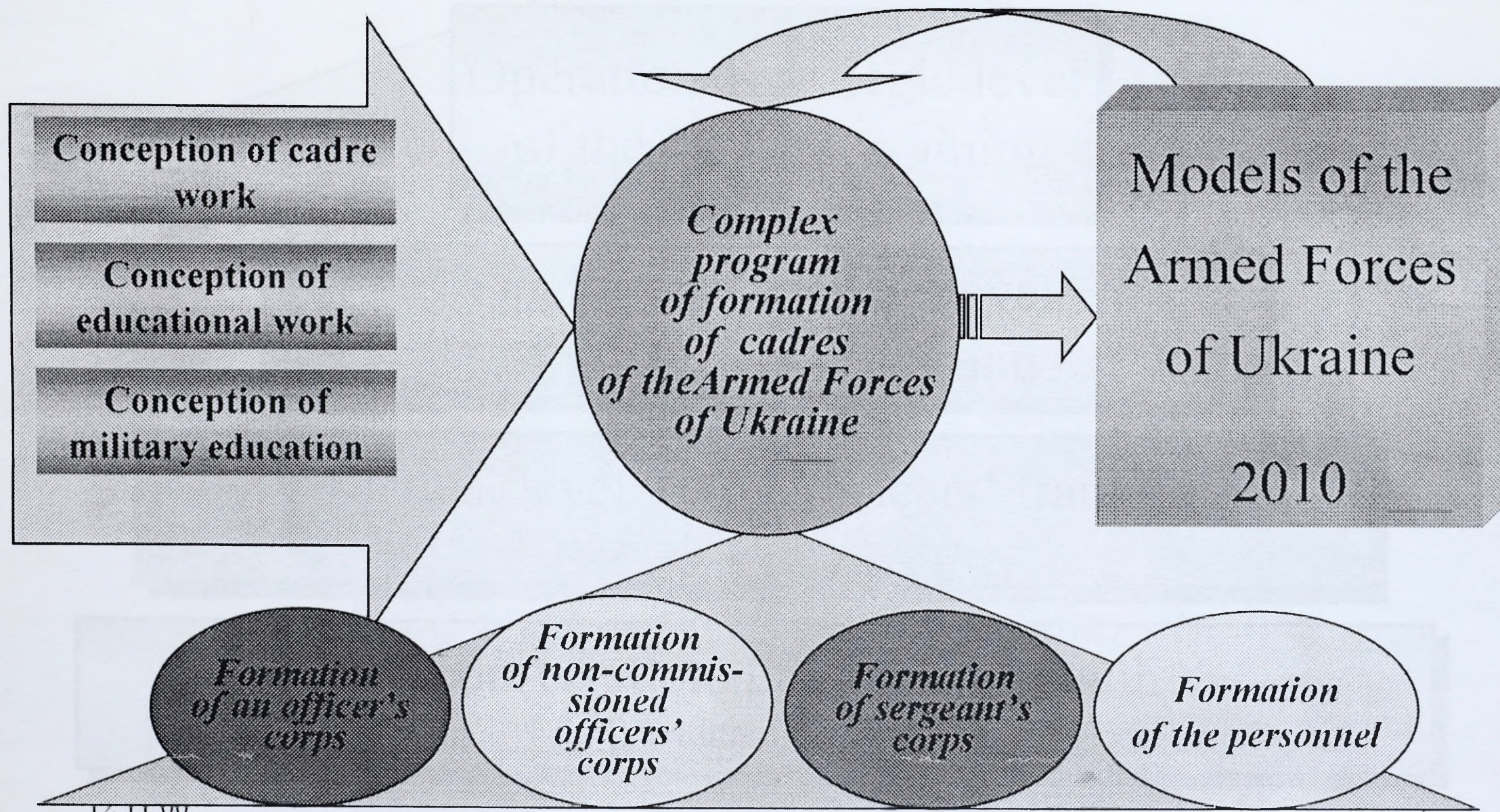
*14 lyceums with enforced military-physical training (Lviv, Lugansk, Donetsk, Kriviy Rig, Chernigiv, Odesa, etc)*

# Scheme of managing of the officer's career



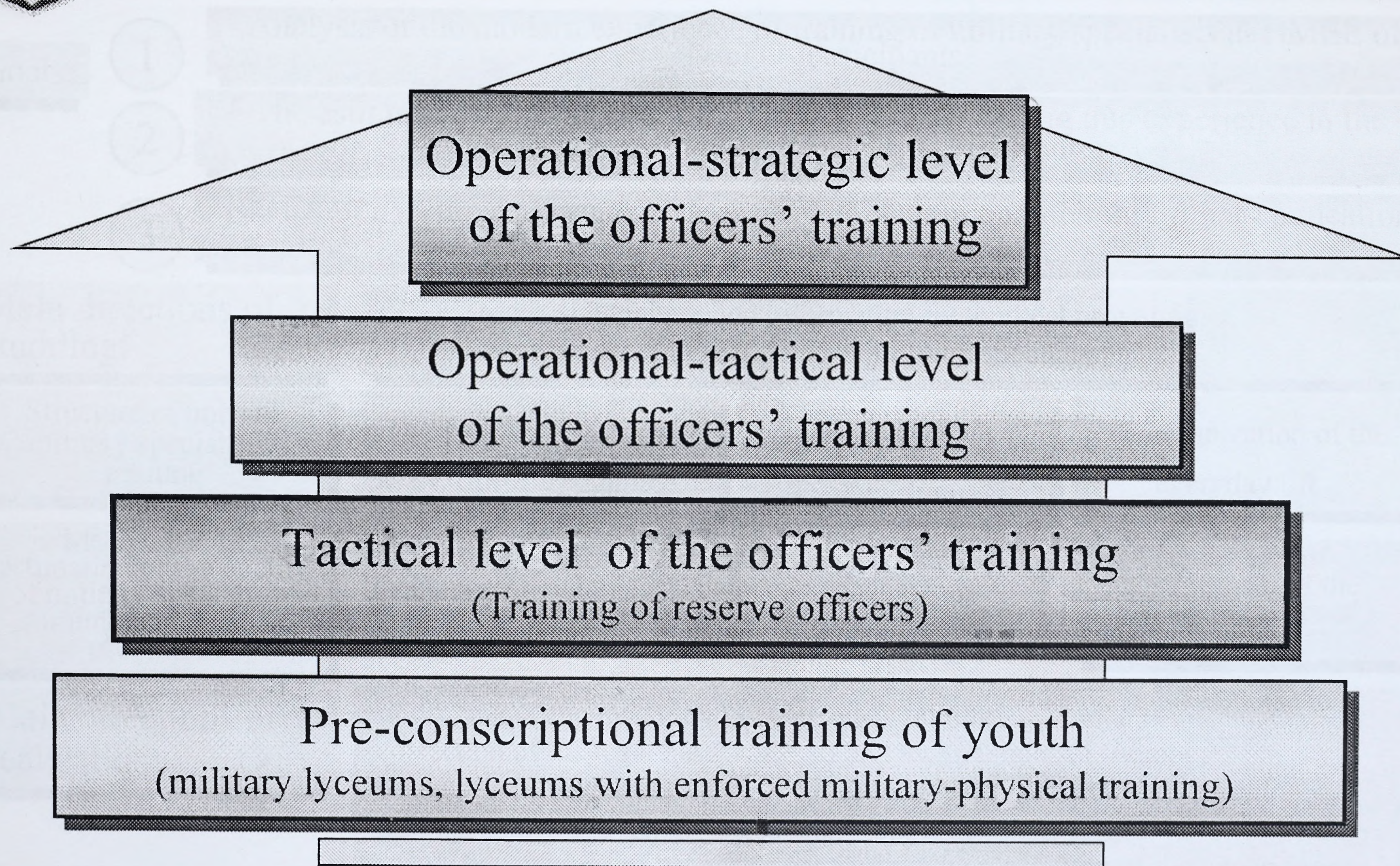


## Scheme of formation of personnel of the Armed Forces of Ukraine





## Standardization of military education





## Studying the experience of training of military specialists in countries of NATO and its realization in the system of military education of Ukraine

### Goals:

- 1 Analysis of the modern experience of training of military specialists at HMEE of NATO-participants
- 2 The estimation of the advisability and possibility of using this experience in the system of military education of Ukraine
- 3 Realization of the modern experience of NATO in the system of military education of Ukraine

### Main directions of studding:

Structure of units of military specialists' training

Mechanism of estimation of the quality of military specialists' training, and their promotion

### Main directions of realization:

Legal base and information-methodical providing of the training of military specialists

The system of managing by officers' training

The matter of preparation and modern technology of teaching

The organization of the everyday life

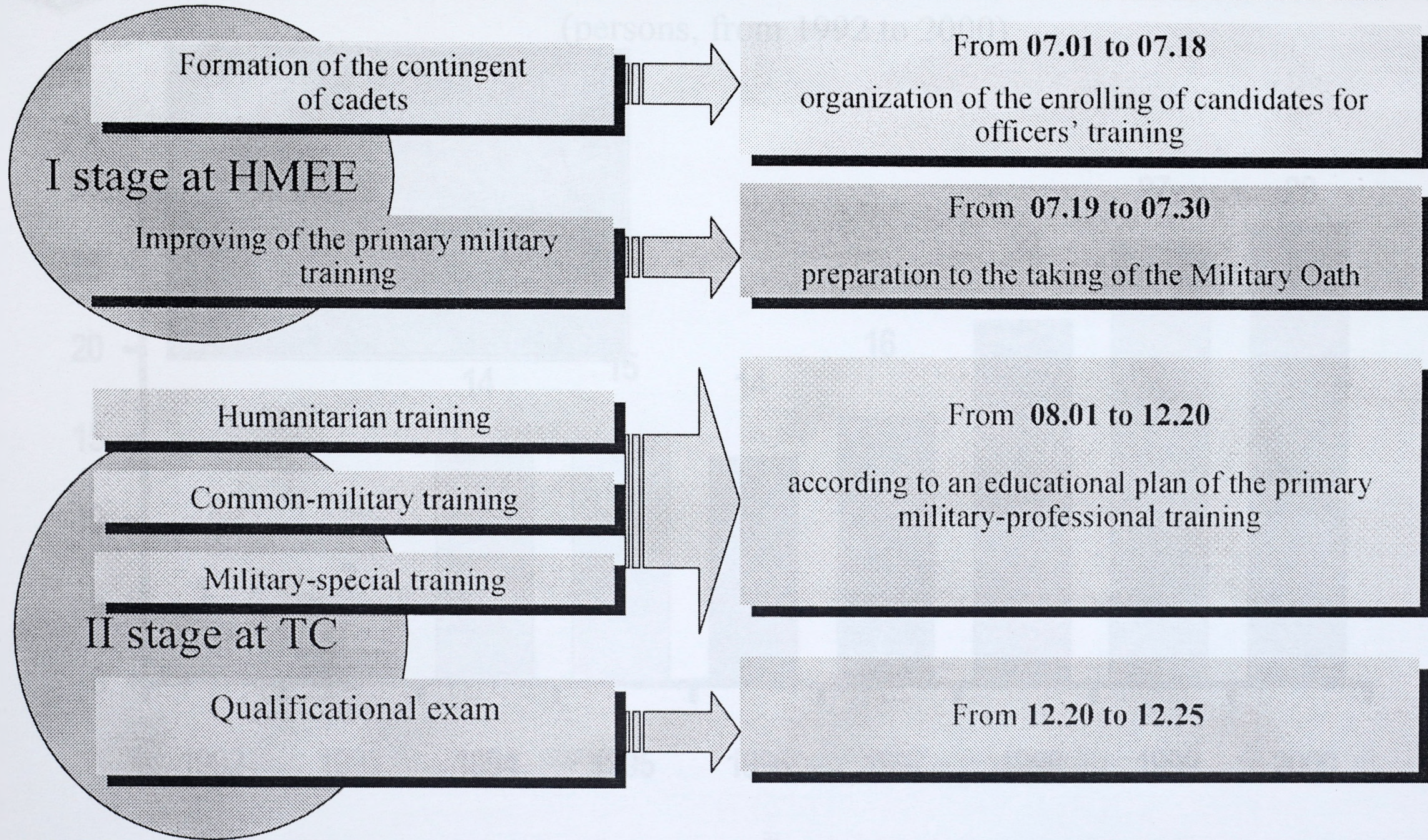
The provision of equipment and finances for training

Experience of organization of practical training

Tendencies of development of the system of officers' training

- improving of the the system of officers' training;
- correction of the legal base, contents and technologies of training;
- correction of forms and the structural-logical scheme of officers' training;
- rational using of material and financial opportunities;
- scientific expertise of proposals concerning the realization of the experience.

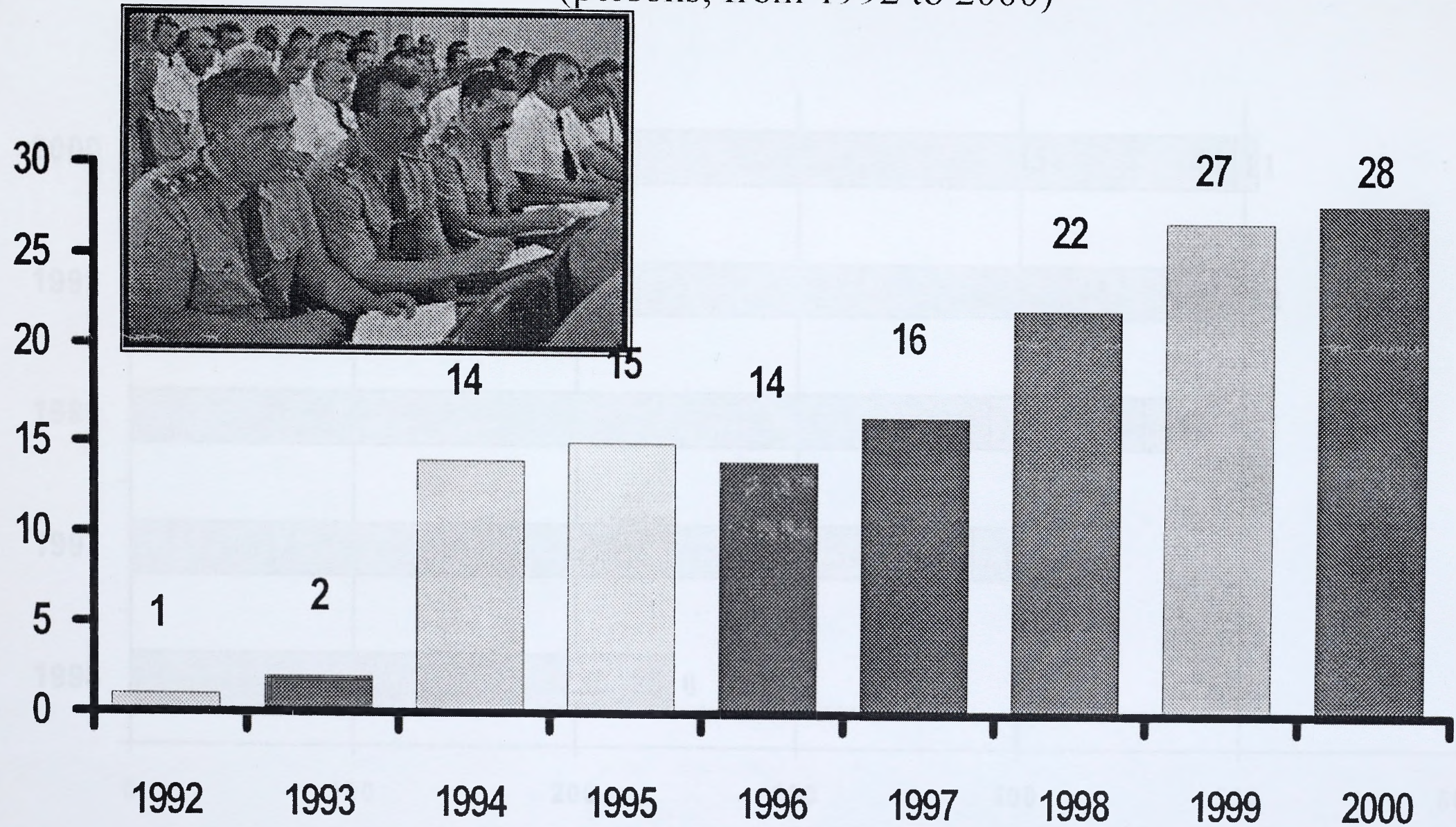
# Organization of the primary military-professional training of cadets at training centers of branches of service of the Armed Forces





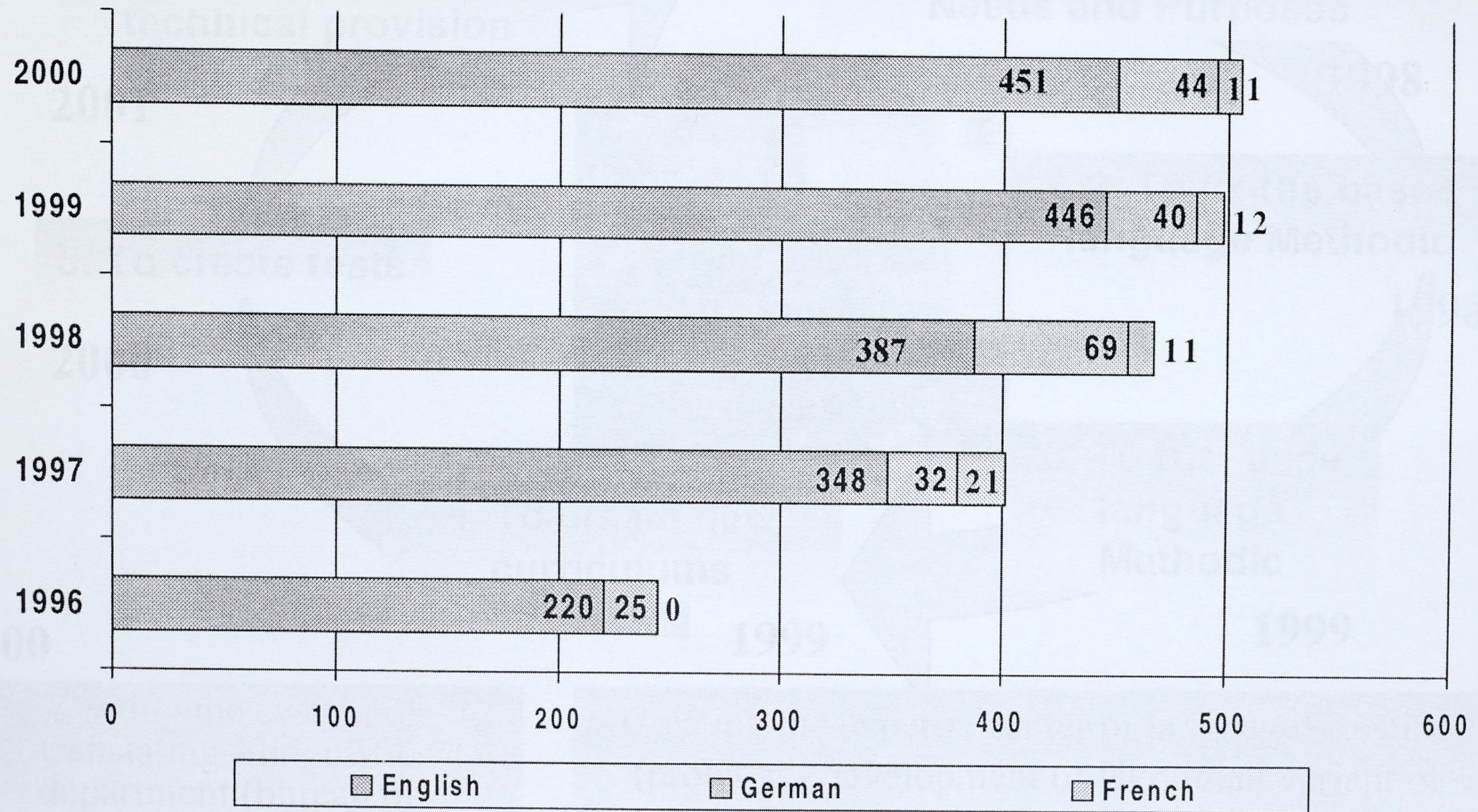
# Ukrainian officers' training in the USA according to international program "IMET"

(persons, from 1992 to 2000)



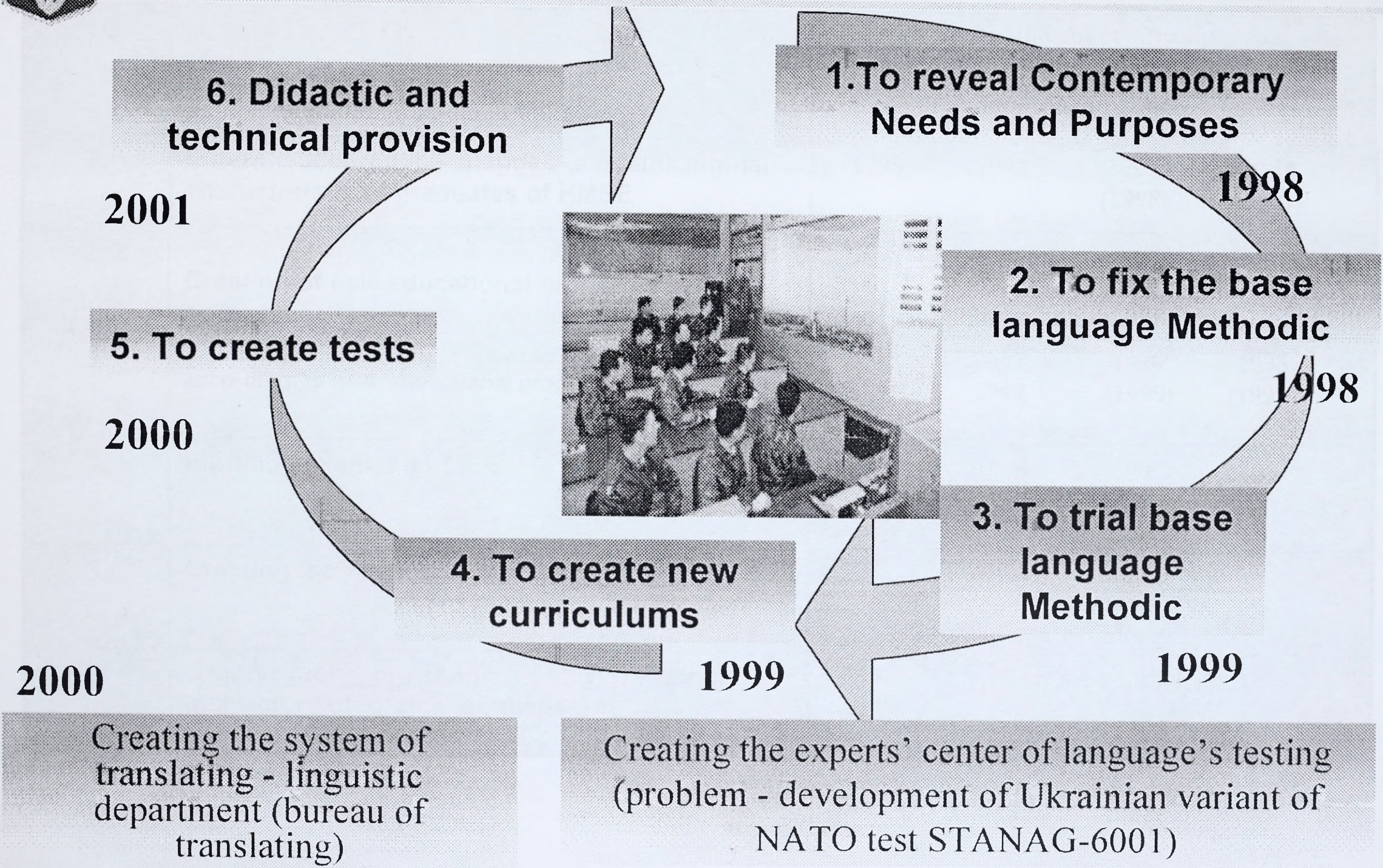


## Organization of language training of officers and employees of the Armed Forces of Ukraine from 1996 to 2000





# Periods of the Implementation of Foreign Languages programs in the educational process of Military Educational Establishments



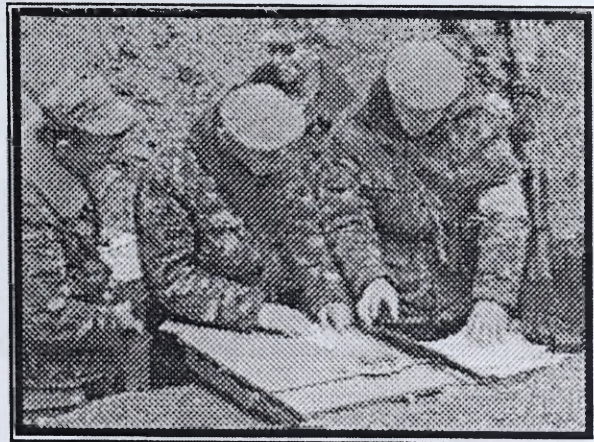
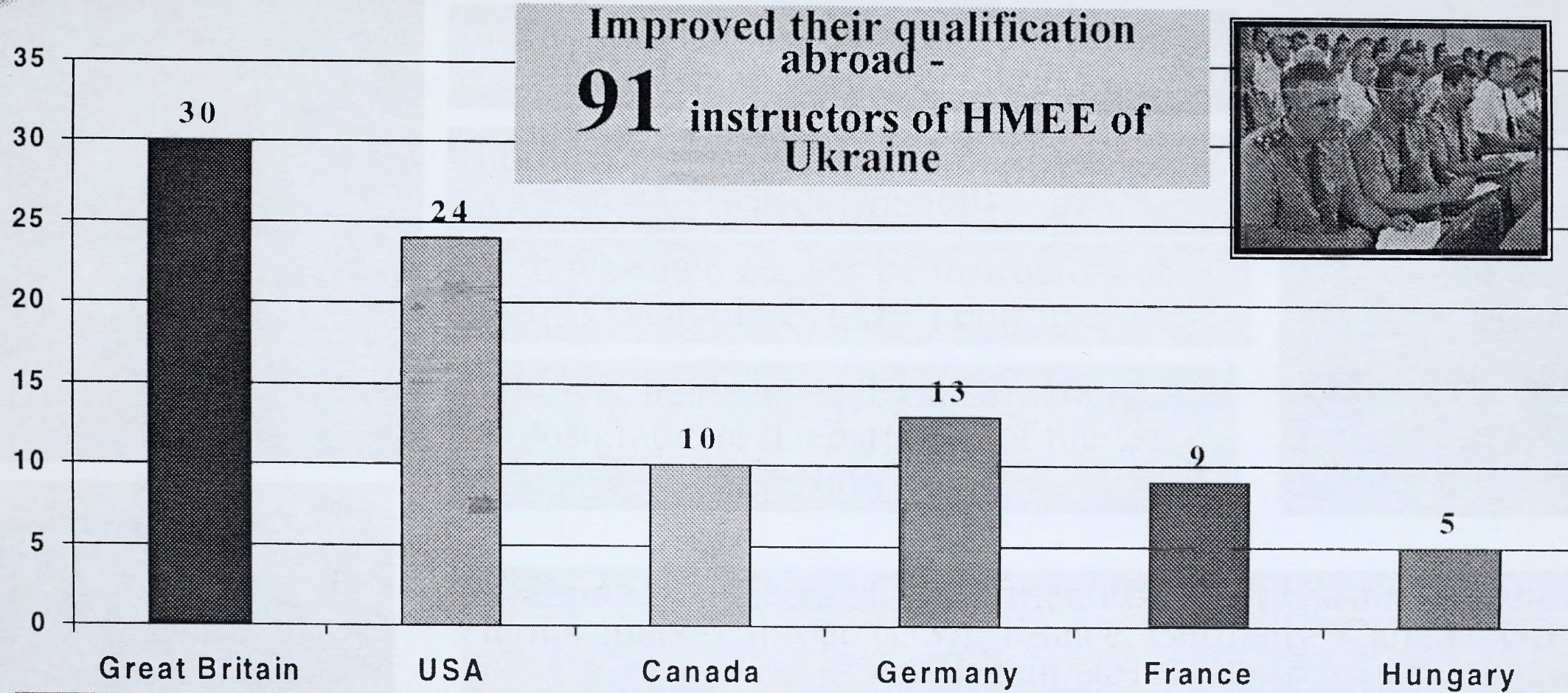


## Main directions concerning realization of "Concept of learning of foreign languages at military educational establishments"

№№	Main directions	Terms of carrying out of different stages of learning of foreign languages at HMEE			
		1	2	3	4
1.	Entering accordance changes to qualificational characteristic of graduates of HMEE	1998	1998	2007* (1998)	2011* (1998)
2.	Creating of new educational programs	1998	1998	2007* (1998)	2011* (1998)
3.	Providing by "Headway" textbooks and dictionaries according to new educational programs	1998 1999	1998 1999	1998 (1999)	1998 (1999)
4.	Enrolling exams to HMEE	-	1999	2007*	2011*
5.	Creating the Testing Center (Laboratory)	1998			
6.	Organization of training and retraining of instructors of foreign languages	constantly			



## Improving of qualification of instructors of HMEE and studding of servicemen abroad during 1993-2000



Completed their studding abroad (with terms of studding more than 2 months)  
**553** servicemen of the Armed Forces of Ukraine



## Training of officers for multinational staffs

Courses were organized at National Academy of Defense of Ukraine since 2000 year



Participating of Ukrainian servicemen in joint exercises of units of the Armed Forces of Ukraine and NATO-participants in Ukraine and abroad

It was studied on courses - 28 officers of the Armed Forces of Ukraine

Foreign language training during a week (British Council)

It was held classes by instructors of NATO school (SHAPE) during a week

It was held classes by instructors of Postgraduate Department of the US Navy

Training of officers of the Armed Forces of Ukraine on short-terms courses abroad (USA, France, Germany, Canada, Great Britain etc)





# Training of troops

## Operational training

Training of bodies of managing

- Priorities in training:
- command-staffs' (staffs') exercises;
  - staffs' training;
  - military games

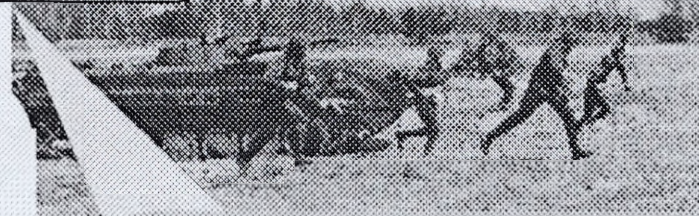


## Battle training

Professional training

Learning of the experience of modern military conflicts

Implementation in the system of command's training the learning of questions of co-operation in the frame of PfP training and peacekeeping activity



## Mobilizational training

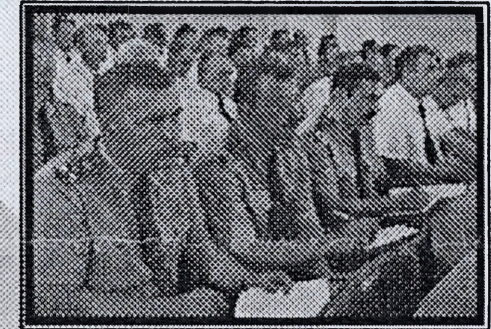
Priorities in training of Rapid React Forces

Training of units and arms to mobile, maneuvering actions

Improving of forms and methods of training

Crucial increasing of the readiness of troops

## Humanitarian training



Decreasing of the number of tactical exercises with units and arms



# Informatization of military education

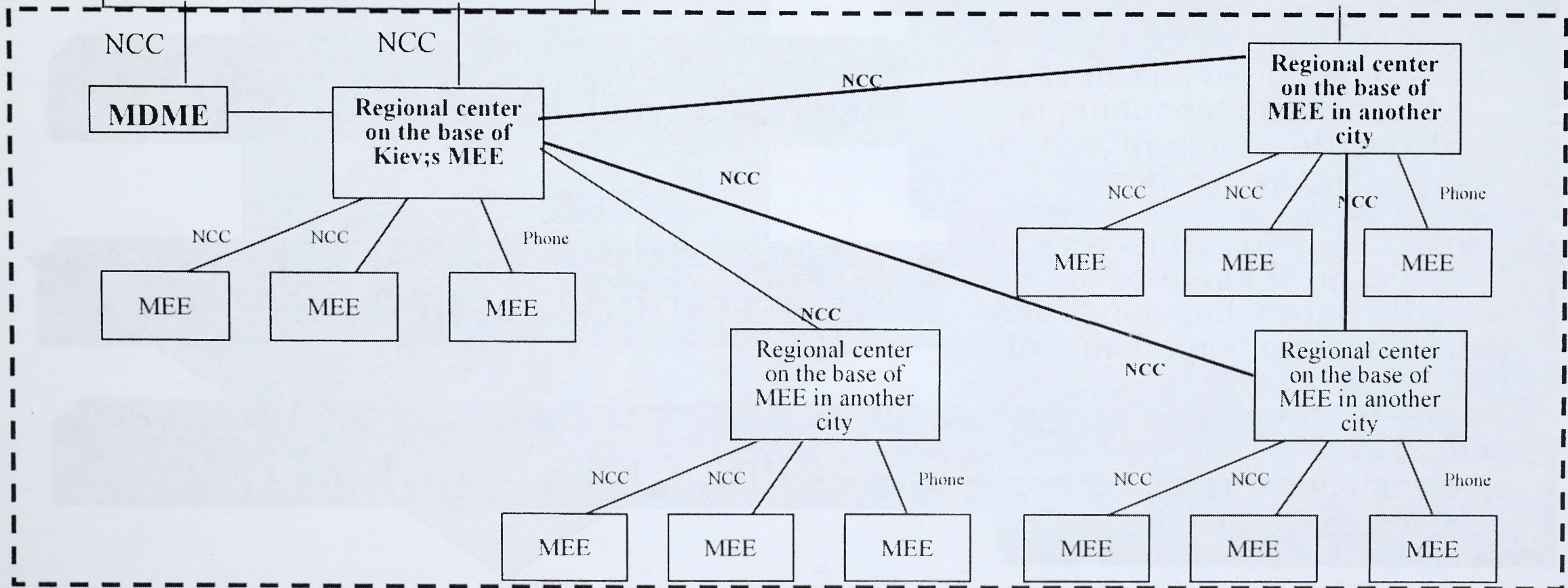
III stage

Informational networks of NATO

Internet

Provider of «Ukrtelecom»  
Kiev

Provider in another region





*The main directions of the further development of the military educational system in Ukraine*

Professional education

Improvement of the level of professional education by means of using the newest methods, standards and technologies in training process

Cooperation with NATO

Taking into account the existing standards of NATO on different levels of training of Ukrainian officers

Qualificational standards

Development of qualificational standards and requirements for appointment officers and noncommissioned officers for proper positions

Attestation and testing

Development of suggestions concerning the order of attestation and testing officers before their appointment for their positions

Training of sergeants

Development of suggestions concerning creation the system of training of sergeants



## The main directions of the Program of cooperation:

2000

Training of sergeants, cadets and junior officers

Holding the US - Ukraine conference about training of officers of tactical level

2001

Operational - tactical and operational - strategic levels of training of officers

Holding the US - Ukraine conference about training of officers of operational - tactical and operational - strategic levels

2002

Operational - strategic level of training of officers

The matter of training, the newest methods and technologies of teaching, existing standards of military education in accordance with NATO standards, qualification requirements and ways for their development, the order of attestation and testing officers before their appointment for higher positions, suggestions about training of sergeants are studied and discussed



## Suggestions about the further cooperation for improvement of the system of military education in Ukraine

2003

Studying features of using of informational and telecommunicational net of the military educational system

2004

Studying the system and matter of training of reserve officers

2005

Studying the system of distance training of officers on different levels of training

After the bilateral learning the process of officers' and sergeants' training, it is very important to foresee the holding of annual conferences with involving of the US-Ukrainian experts for the purpose of discussing suggestions, events that are done during previous period of bilateral work and taking bilateral decisions



## Main priorities of further development of co-operation of Ukraine and NATO in the field of military education

Mutual exchanging by the information and experience in the field of military specialists' training

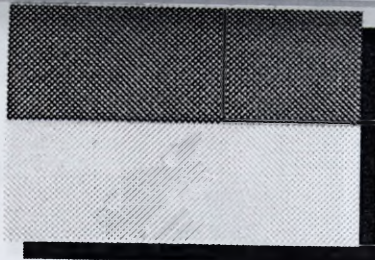
Intercompatibility by means of participating in language training, joint exercises, peacekeeping operations, educational events

Involving of Ukrainian instructors and scientists to joint programs and projects

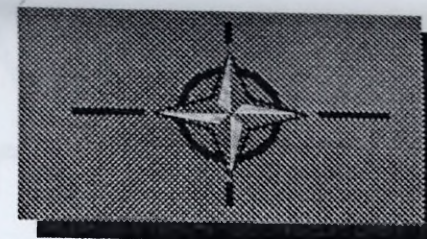
Development of new educational courses for training of military specialists, including issues concerning civilian democratic control over the Armed Forces

Development of programs of informational providing during carrying out of events of co-operation, more wide informing of Ukrainian side about systems of military specialists' training in countries-members of NATO, creating the unified informational-telecommunicational network of the system of military education, giving an opportunity to use NATO informational network

Effective using of the help which is given by NATO



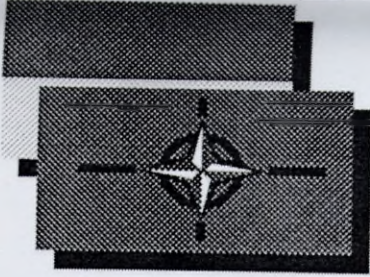
## The General Staff of the Ukrainian Armed Forces



# *Ukrainian servicemen training within PfP*

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*Colonel I. Pylypchuk*



# Main achievements of NATO-Ukraine military cooperation

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- Supreme Council of Ukraine ratified SOFA, Additional Protocol to this Agreement and Open Skies Treaty.
- Large-scale military exercises in the framework of PfP (Cooperative Partner) and multinational exercises in the spirit of PfP (Peace Shield, Kozak Steppe) were conducted on the territory of Ukraine.
- Ukrainian-Polish battalion was deployed in KFOR and four Ukrainian officers were assigned to the KFOR headquarters.
- Two Ukrainian officers were assigned to PSE (SACLANT and AFSOUTH).
- First multinational staff officers training courses in the National Defense Academy of Ukraine were introduced.
- High-level Group in the framework of Ukraine-NATO JWGDR was founded.



## Principal Directions of Joint Working Group activity concerning Military Reform

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**UAF transition to the professional basis**

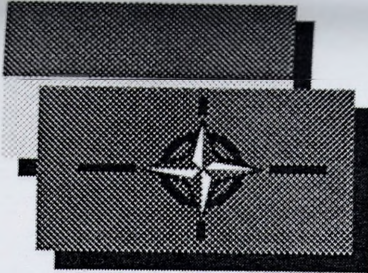
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**Further development of military education**

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**Training of UAF peacekeeping contingents**

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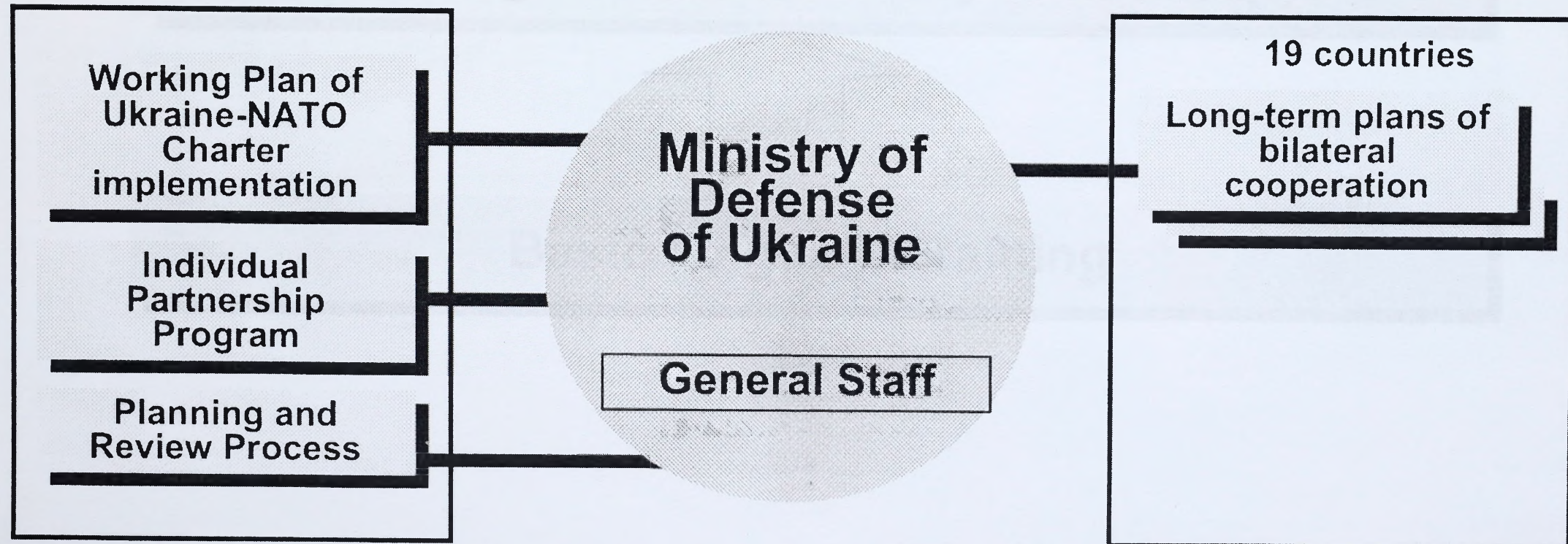


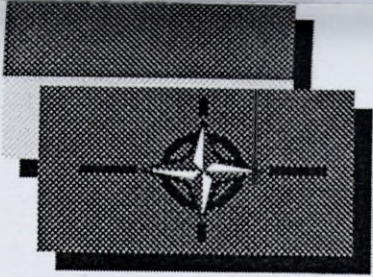
# Mechanisms of State Program of UAF Reform and Development until 2005

State Program of UAF Reform and Development

**NATO tools**

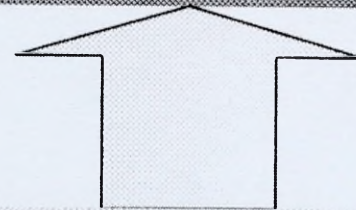
**NATO Member-Countries**



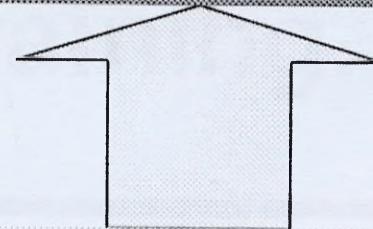


# Complex approach

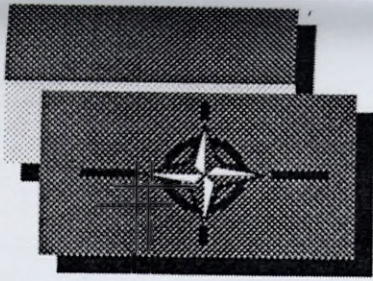
Special courses (staff officers, logistic, C2 etc)



Training on NATO military terminology



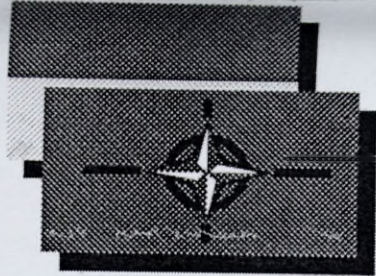
Basic language training



# Main objectives in PARP

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- C2;
- Logistic;
- Language training.



# Language training requirements for specialists manning

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Areas	Declared number	Current number	Necessary to prepare
Logistic	10	4	6
CIMIC	8	3	5



Language and special training of  
servicemen of the Ukrainian AF  
in MEE of NATO state-members

**Language training and special training of officers of the Armed Forces of Ukraine in military-educational establishments of NATO states-members.**

*from 1992 to 2000*

	Country	Number of officers, who have already been trained	from that number	
			special training	Language training
1	The USA	144	134	10
2	Canada	182	19	163
3	French Republic	11	9	2
4	Turkish Republic	1	-	1
5	Italian Republic	1	1	-
6	Kingdom of Spain	2	-	2
7	Kingdom of Netherlands	44	44	-
8	Federative Republic of Germany	53	35	18
9	Great Britain	74	16	58
10	European analyses center of security problems by G. Marshall	29	29	-
11	Hungary	12	1	11
	Total	553	288	265

*450 000*

## Ways of using officers, who studied abroad

Work in the Attache offices of Ukraine abroad - 17 officers

Participation of officers in peacekeeping operations of Ukraine abroad -50 officers

Work in multinational staffs-8 officers

Execution of duties on positions requiring knowledge of the English language (positions in subunits, which realize plans of international military cooperation)- 128 officers



International programs of  
assistance in military education  
system, introduces in Ukraine

International programs of assistance of NATO state-members in the sphere of military education, introduced in Ukraine

- ① American-Ukrainian program of improvement of military education system in Ukraine
- ② "IMET" (USA). Preliminary officers language training before studying in the USA. English language training of officers.
- ③ "ASSIST"(Great Britain) Assistance to the AF of Ukraine in studying the English language.
- ④ "ASSIST CHALLENGE" (Great Britain) Assistance to the AF of Ukraine in preparation of educational materials (text-books) in disciplines "LAW" and "POLITOLOGY"
- ⑤ Assistance in studying the French language (France). French language courses. Providing HMEE with educational materials and equipment.
- ⑥ Assistance in studying the German language(FGR). German language courses. Providing HMEE with educational materials and equipment.

American-Ukrainian program of improvement of military education system in Ukraine

Period  
of time

Measuresnt

2000

Preparation of proposals for improvement of training of tactical level officers

2001

Preparation of proposals for improvement of training of operative-tactical level officers

2002

Preparation of proposals for improvement of training of strategical level officers

2003

Preparation of proposals for improvement of training of reserve officers

2004

Studying experience of using telecommunication network "System of Military Education" and distant training

“IMET” Training of the English language in Ukraine

Constantly functioning courses of the English language at HMEE of Ukraine, which have been working since 1995

Odessa Land forces  
institute

Military institute at  
Kyiv National  
T.Shevchenko  
University

Sevastopol Naval  
institute

Constantly functioning courses of the English language at HMEE of Ukraine, on the base of which lessons will begin in 2001

National  
Defence  
Academy of  
Ukraine

Military  
institute at  
Lviv state  
University of  
technology

Kharkiv Air  
Force  
institute of  
pilots

Sumi artillery  
institute at the  
State University

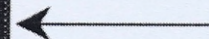
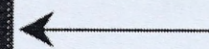
Ukrainian-  
Polish battalion  
(Javorov)

**“ASSIST”**  
Project of the British Council of assistance in studying English in  
the Armed Forces of Ukraine

Assistance to HMEE with educational materials and  
equipment for carrying out English lessons

Training of teachers of English of the Ukrainian HMEE  
(seminars, conferences, etc.)

Organization of lessons at the English language courses in Kyiv,  
Lviv, Javorov, Vinnitsa, Chernigiv, Odessa



“ASSIST CHALLENGE” Project of the British Council assistance  
in preparation of educational materials in disciplines “LAW” and  
“POLITOLOGY”

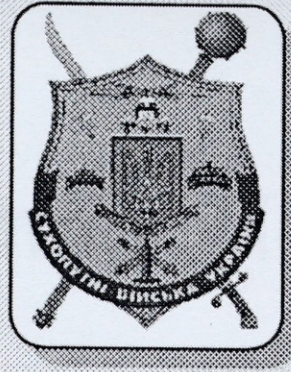
1-st stage (2000)

1. Visit of the authorities of HMEE of Ukraine to the Lancaster University
2. Preceding language training of the authorities in Ukraine.

- 2-nd stage (2001)
1. Work at the Lancaster University (April);
  2. Preparation of educational materials for disciplines “LAW” and “POLITOLOGY”

3-d stage (2002)

1. Preparation of educational materials (text-books) for publication;
2. Publication of educational materials (text-books) in disciplines “LAW” and “POLITOLOGY”



# “NCO training in Ukrainian Army ”

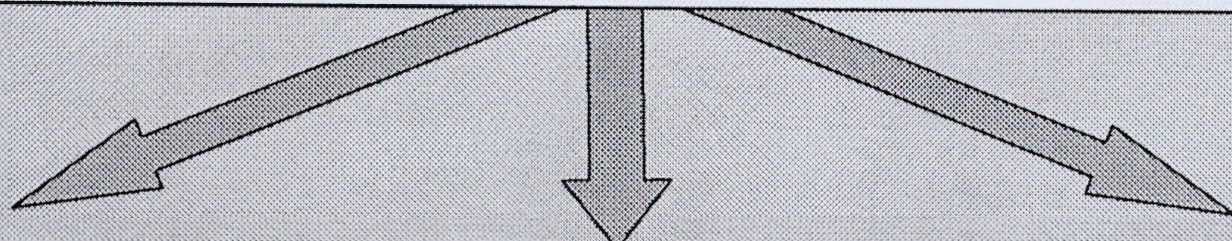
Ukrainian Army Command



## Former system of NCO training:

Pre-conscription training (school, 140 hours)

Training center activities :



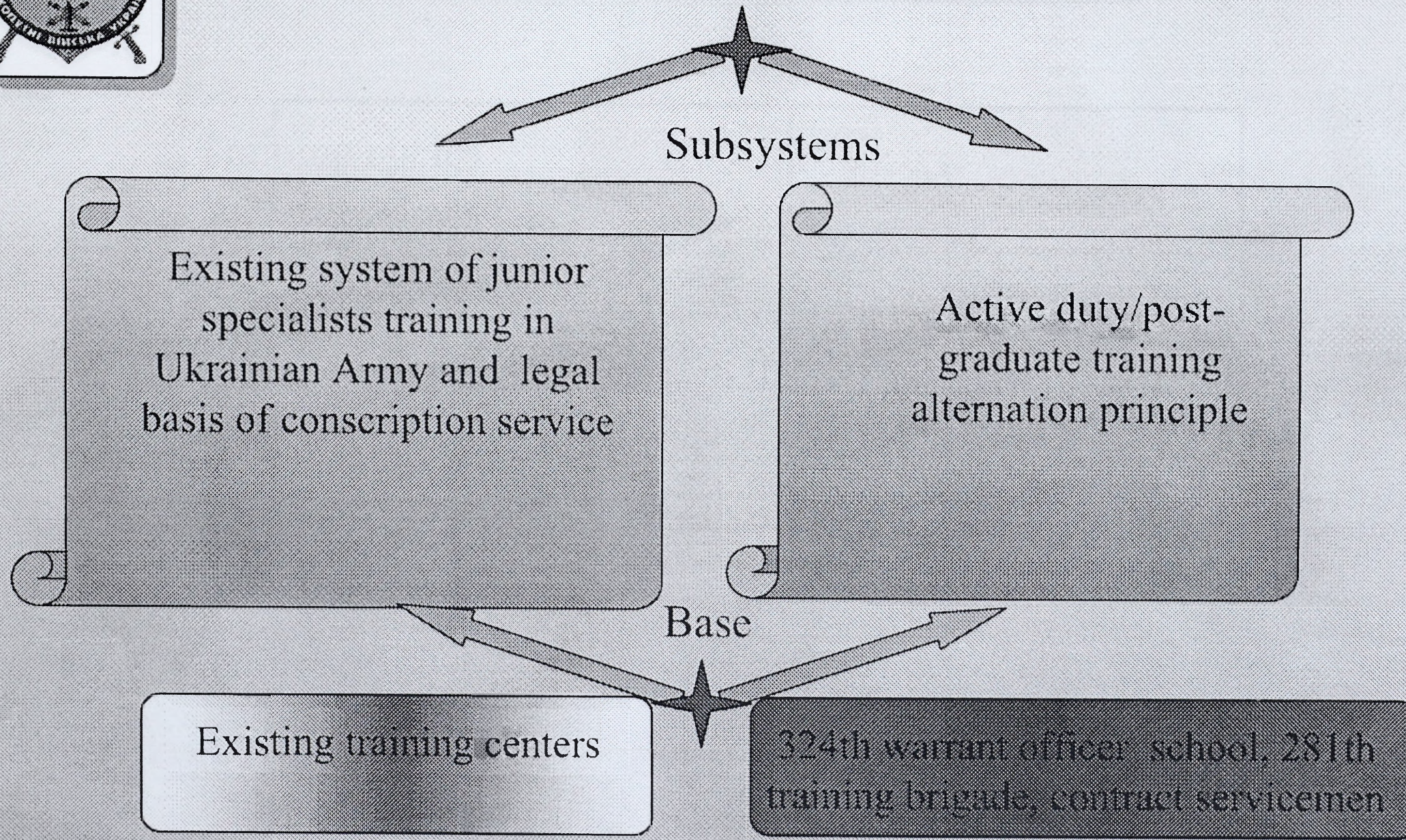
15 days  
Improvement of elementary military training

15 days  
Combined military training

4,5 months  
Squad, section, crew leader training programs

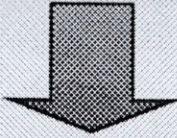


# Current NCO training system in Ukrainian Army





# 324th Warrant Officer School



Training cycles

Tactical (tactico-special) training



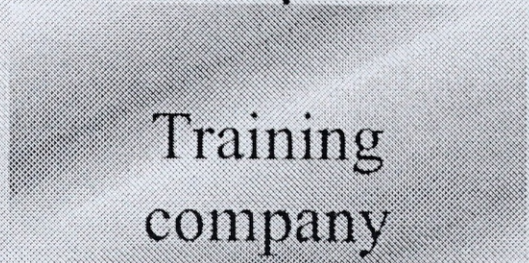
Shooting range training



Technical training



(warrant officers)



(deputy platoon leaders)



# Organisation of NCO training for peacekeeping forces of Ukraine

Selection of conscripts and contract servicemen fit for service in peacekeeping forces

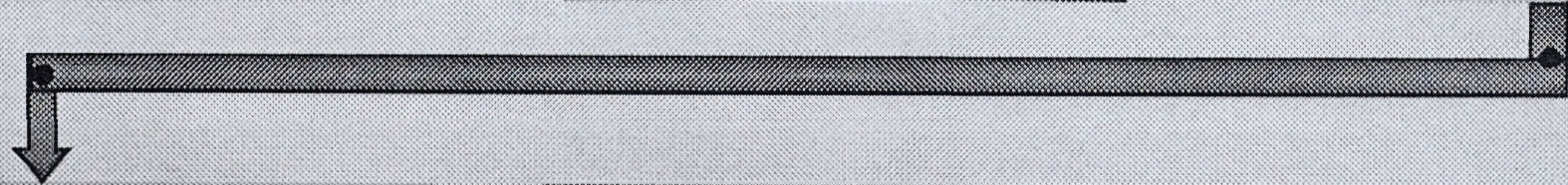
Comprehensive training in higher educational institutions of Ukraine with profound English language studies

Improvement of English language skills studying abroad

Training in the US NCO Academy including practice as squad leaders in US Army units

Service in 1st Separate Special Battalion units

Service at NCO positions in peacekeeping forces and Ukrainian Army units





**“UKRAINIAN-POLISH BATTALION TRAINING”**

by

Col M. Korostiy

Ukrainian Army Command

# Ukrainian-Polish 1 SSB

Warsaw

Kyiv

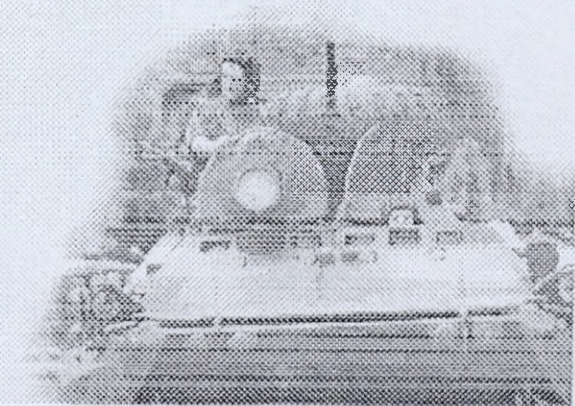
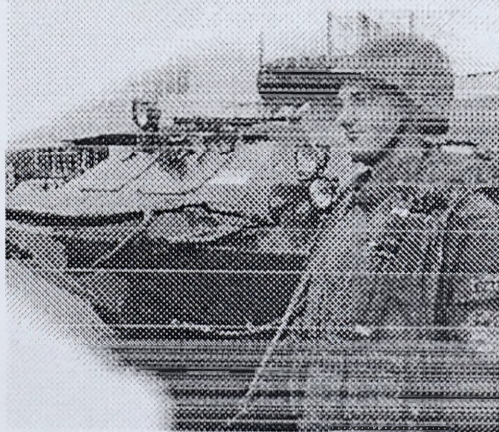
Location

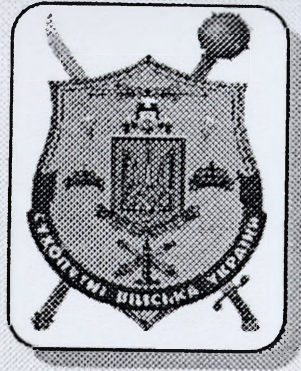
*Based on the Agreement between Ukraine and Republic of Poland concerning establishment of a joint military unit for participation in international and humanitarian operations (11/26/1997), 208th Separate Special Battalion (SSB) was formed. The battalion was named after hetmans Petro Konashevich-Sahaidachny and Jan-Karol Hodkevicz.*

*In 1998 according to Directive of MOD of Ukraine (9/14/1998) 208th SSB was renamed into the 1st SSB.*

*Aimed to take part in:*

- Prevention of international and interior conflicts upheaval;
- Adjustment or creating conditions for adjustment of international and interior conflicts with the consent of conflicting parties;
- Providing humanitarian aid to the population suffering from international and interior conflicts;
- Help countries to cope with consequences of conflicts.



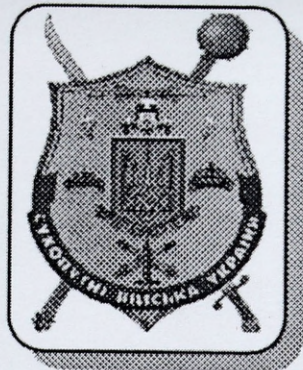


## Primary missions assigned to Ukrainian - Polish battalion:

Strengthening the ability of Ukraine and Republic of Poland to accomplish joint missions during peacekeeping, humanitarian and search-and-rescue operations;

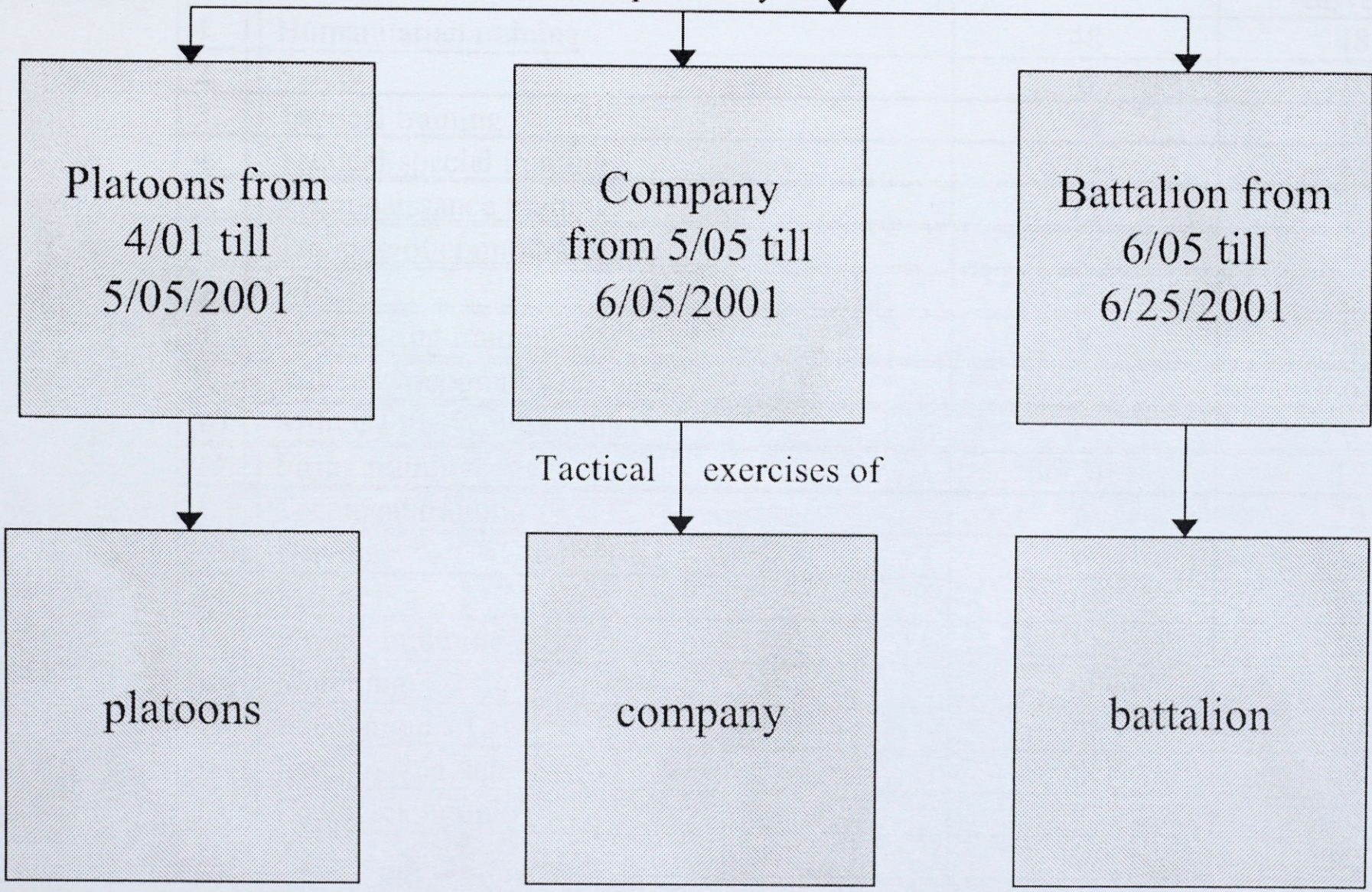
Participation in multi- and bilateral joint military exercises;

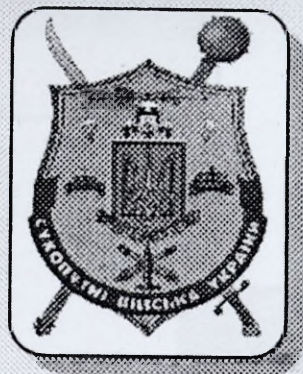
Execution of other missions which can be agreed upon by means of cooperative planning.



# Combat and humanitarian training program

Combat interoperability of



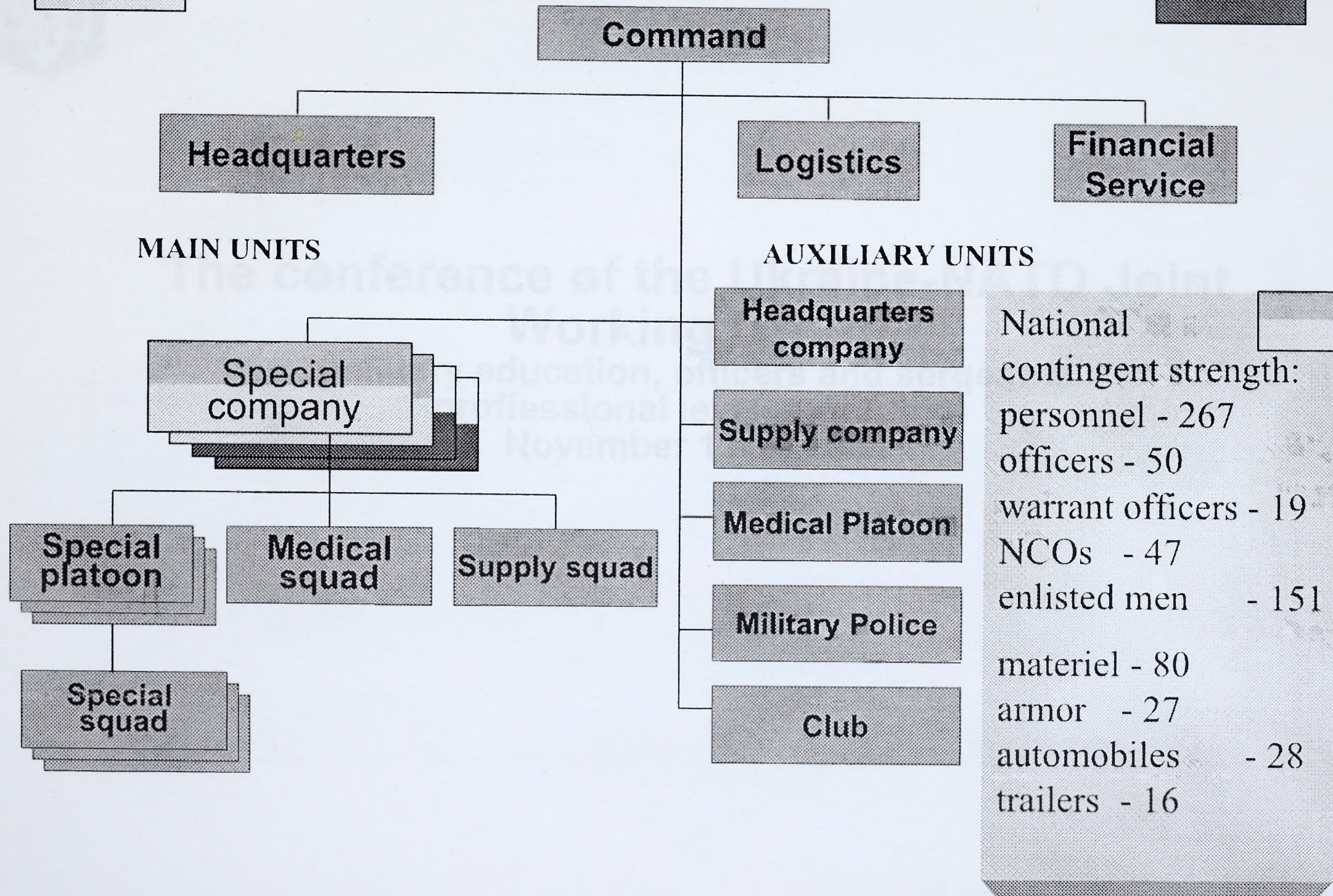


## SUBUNITS TRAINING

Distribution of hours for subjects for the period of mechanized subunits training

No	Subjects	Riflemen	Armor machine' drivers
1.	Humanitarian training	48	48
2.	Safety	6	6
3.	Tactical training	24	16
4.	Tactical-special training	67(4)*	43
5.	Reconnaissance training	12	8
6.	Training of communication	9	6
7.	NBCP	6	6
8.	Engineering training	8	8
9.	Military topography	6	6
10.	Military-medical training	6	6
11.	Firing training	36(2)**	12
12.	Technical training	6	29
13.	Driving	6	46
14.	Statutes	18	18
15.	Physical training	30	30
16.	Marching	14	14
17.	International Law	29	29
18.	Foreign language***	48	48
19.	Ecological training	3	3
TOTAL		375	375

# Organization of the 1st SSB





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**The conference of the Ukraine-NATO Joint  
Working Group**  
(military education, officers and sergeants  
professional level upgrading)  
November 13-14,2000



**Main priorities of further development of co-operation of Ukraine and NATO  
in the field of military education**

Mutual exchanging by the information and experience in the field of military specialists' training,  
**working on concrete plan of practical events**

Intercompatibility by means of participating in language training, joint exercises, peacekeeping operations, educational events

Involving of Ukrainian instructors and scientists to joint programs and projects

Development of new educational courses for training of military specialists, including issues concerning civilian democratic control over the Armed Forces

Giving an opportunity to use NATO informational network



## Main priorities of further development of co-operation of Ukraine and NATO in the field of military education (continuation)

### Giving the help in:

giving additional places for Ukrainian servicemen for taking language's and special training at military educational establishments of NATO and countries-participants

creating of unified informational-telecommunicational network of the system of military education and computerization of the educational process of HMEE

providing of HMEE and training centers of the Ministry of Defense of Ukraine by modern simulators, technical means of teaching, development of an educational-material basis



## Main priorities of further development of co-operation of Ukraine and NATO in the field of military education (continuation)

### Giving the help in:

development of Ukrainian variant of NATO English test "STANAG - 6001"(USA)

increasing of educational places for servicemen of the Armed Forces of Ukraine on the "IMET" program (USA), on courses of management, military police and at colleges of branches of service of the Armed Forces

continuation of "ASSIST" and "ASSIST CHALLENGER" programs (Great Britain)

equipping of departments of foreign languages of HMEE of Ukraine by audio and video systems, textbooks, dictionaries and courses on learning of English, German, and French languages (USA, Great Britain, Germany, France, Canada, Hungary)

continuation of programs of improving of qualification of instructors of departments of foreign languages of HMEE of Ukraine in the USA, Great Britain, Germany, Canada, Hungary (with giving a possibility to increase a number of educational places)

continuation of the help in organizing of courses of English, German, and French languages in Ukraine (USA, Great Britain, Germany, Canada, France)



## Main priorities of further development of co-operation of Ukraine and NATO in the field of military education (continuation)

### Giving the help in:

creating of combined computer's center for modeling of holding of staff's exercises in the frame of PfP program

improving of the infrastructure for providing of activities on 232 Army training center (Yavoriv)

creating of stationary system of communication for providing of international exercises on 232 Army training center (Yavoriv)

improving of educational-material basis and programs of training of sergeants in training centers of branches of service



**POLISH  
MILITARY EDUCATION SYSTEM  
EXPERIENCE IN C2 AREA  
DURING ACCESSION TO NATO**

Maj dr Jarosław WOŁEJSZO

NOVEMBER 13-14, 2000

1

MY NAME IS JAROSŁAW WOŁEJSZO.

I AM A PROFESSIONAL SOLDIER, ACADEMIC SENIOR  
TEACHER AT THE UNIVERSITY OF NATIONAL DEFENCE IN  
POLAND.

I WILL GIVE YOU BRIEF INFORMATION ABOUT  
THE EXPERIENCES THAT POLISH MILITARY EDUCATION  
SYSTEM HAS IN COMMAND AND CONTROL AREA DURING  
ACCESSION TO NATO, AND NATO ORIENTATION COURSE,  
WHICH IS PREPARING POLISH OFFICERS TO WORK IN NATO  
HQ

**AIM**  
**TO EXPLAIN THE NATIONAL  
DEFENCE UNIVERSITY  
(WARSAW, POLAND) POSITION  
FOR CHANGES  
IN POLISH ARMY  
COMMAND AND CONTROL**

NOVEMBER 13-14, 2000

2

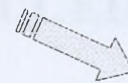
THE AIM OF MY PRESENTATION IS TO EXPLAIN  
THE NATIONAL DEFENCE UNIVERSITY  
(WARSAW-POLAND) POSITION FOR CHANGES IN  
POLISH ARMY COMMAND AND CONTROL

- \* ENGLISH LANGUAGE OF COMMAND;
- \* COMMUNICATIONS FACILITIES.



## WHAT EVERYBODY KNOWS

**POLISH ARMY  
C2  
NEEDS AND  
CHALLENGES**



• **ENGLISH LANGUAGE -  
LANGUAGE OF  
COMMAND**

• **COMMUNICATIONS  
FACILITIES**



NOVEMBER 13-14, 2000

3

EVERYBODY DISCUSSED THE PROBLEMS OF CHANGES. THERE ARE SOME PROBLEMS SEEN BY EVERYONE, FOR EXAMPLE:

- WHAT EVERYBODY KNOWS;
- ENGLISH LANGUAGE OF COMMAND;
- COMMUNICATIONS FACILITIES.



## WHAT IS GOING ON

• **TAKING PART IN ENGLISH LANGUAGE COURSES BY MANY OFFICERS**

• **NEW COMMUNICATIONS MEANS INTRODUCED TO THE ARMY**

• **ADOPTING AND PREPARING TO INTRODUCED STANAGs AND ALLIED PUBLICATIONS**

NOVEMBER 13-14, 2000

4

WHAT IS MORE, THE PROBLEMS I MENTIONED ARE NOT ONLY DISCUSSED BUT ALSO SOMETHING IS GOING ON.

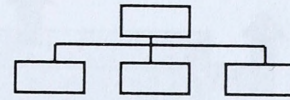
FOR EXAMPLE I MAY SAY

- TAKING PART IN ENGLISH LANGUAGE COURSES BY MANY OFFICERS;
- NEW COMMUNICATIONS MEANS INTRODUCED TO THE ARMY;
- ADOPTING AND PREPARING TO INTRODUCED STANAGs AND ALLIED PUBLICATIONS

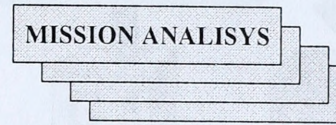


**BUT ...**

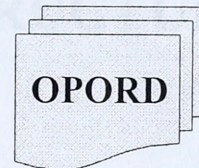
**HEADQUARTERS  
STRUCTURES**



**DECISION MAKING  
PROCESS**



**DOCUMENTS - PLANS, ORDERS, REPORTS ...**



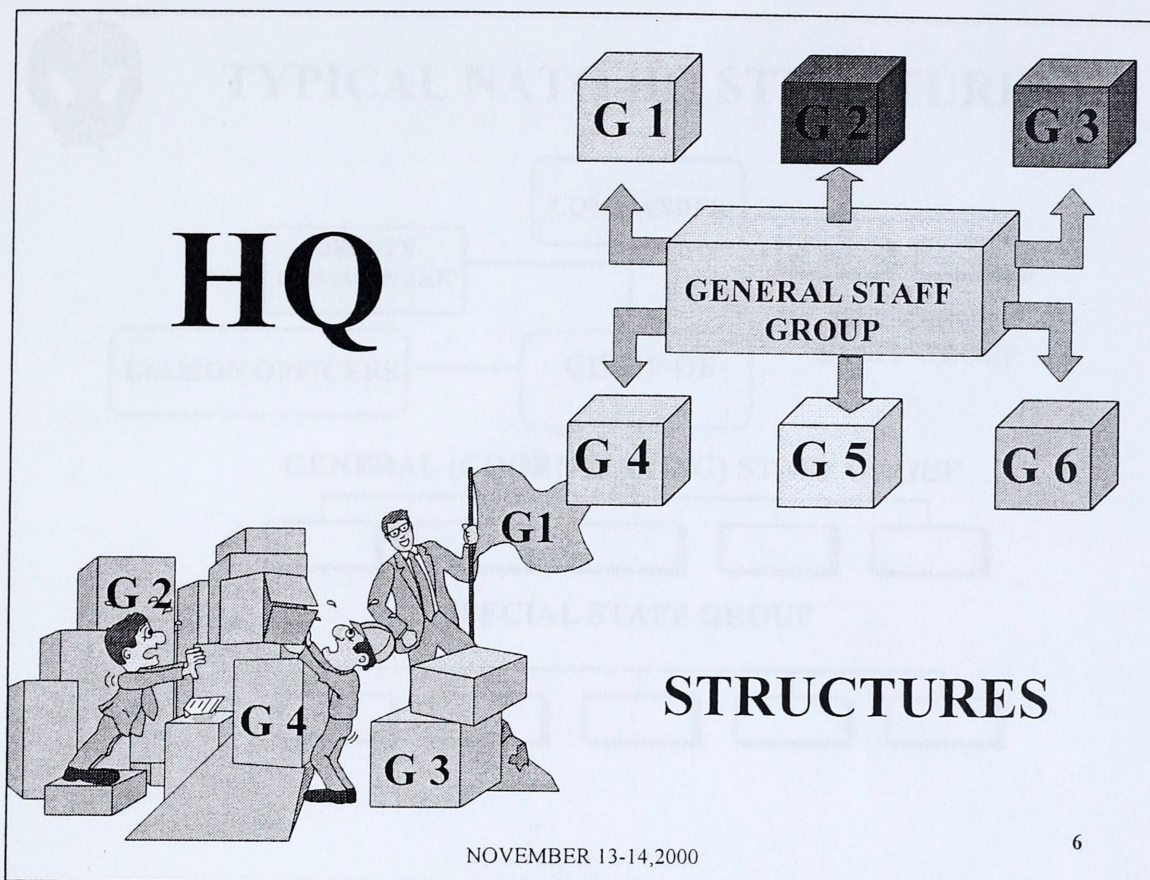
NOVEMBER 13-14, 2000

5

BUT THE ANALYSIS OF NATO STRUCTURES, PROCEDURES AND DOCUMENTS MADE US REALISE THAT THERE WERE SOME OTHER ASPECTS OF C2 WE HAD TO MODIFY.

- THERE ARE A LOT OF NATIONAL CHARACTERISTICS.

YES, THAT'S TRUE OF COURSE BUT ALL THESE DIFFERENCES DON'T CHANGE THE GENERAL STRUCTURE, OF THE NATO FRAMEWORK BUILT AFTER MANY YEARS OF COMMON TRAINING AND EXERCISES.

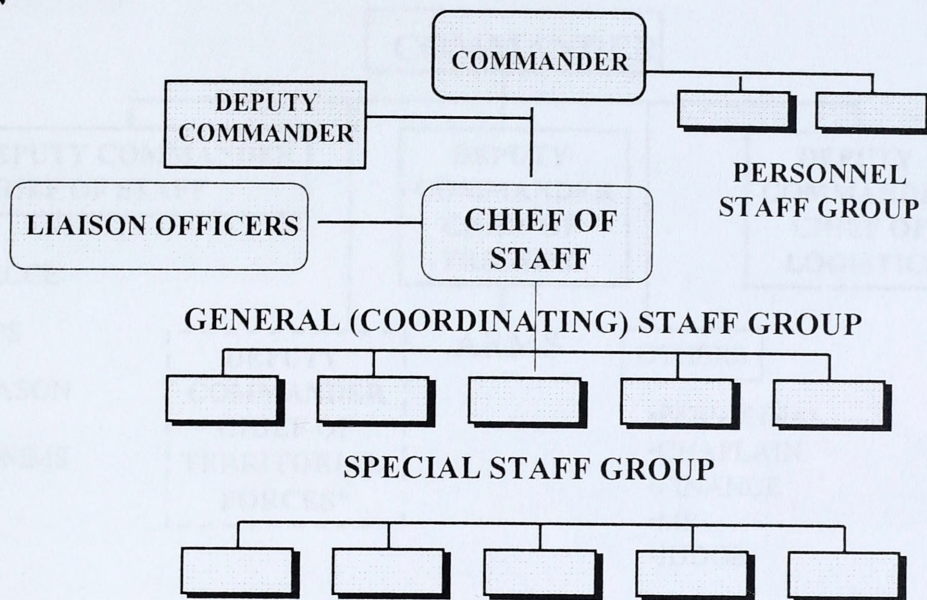


LET ME START WITH HQ PROBLEMS.  
 OF COURSE YOU CAN SAY IT'S NOT A PROBLEM.  
 YOU CAN ARGUE THAT HQ STRUCTURES OF  
 DEFINED NATO COUNTRIES ARE NOT THE SAME  
 - THERE ARE A LOT OF NATIONAL  
 CHARACTERISTICS.

YES, THAT'S TRUE OF COURSE. BUT  
 ALL THESE DIFFERENCES DON'T CHANGE THE  
 GENERAL STRUCTURE, OF THE NATO  
 FRAMEWORK BUILT AFTER MANY YEARS OF  
 COMMON TRAINING AND EXERCISES.



## TYPICAL NATO HQ STRUCTURE



NOVEMBER 13-14,2000

7

I AM GOING TO SHOW YOU OUR TYPICAL HQ ORGANIZATION.

TO EXPLAIN TO YOU THE PROBLEM AND TO GIVE YOU AN OPPORTUNITY TO COMPARE THE HQ STRUCTURES

THIS STRUCTURE IS COMPLETELY DIFFERENT FROM THE TYPICAL NATO STRUCTURE AND IS ALSO DIFFERENT FROM REGULATIONS WRITTEN DOWN IN ATP-35

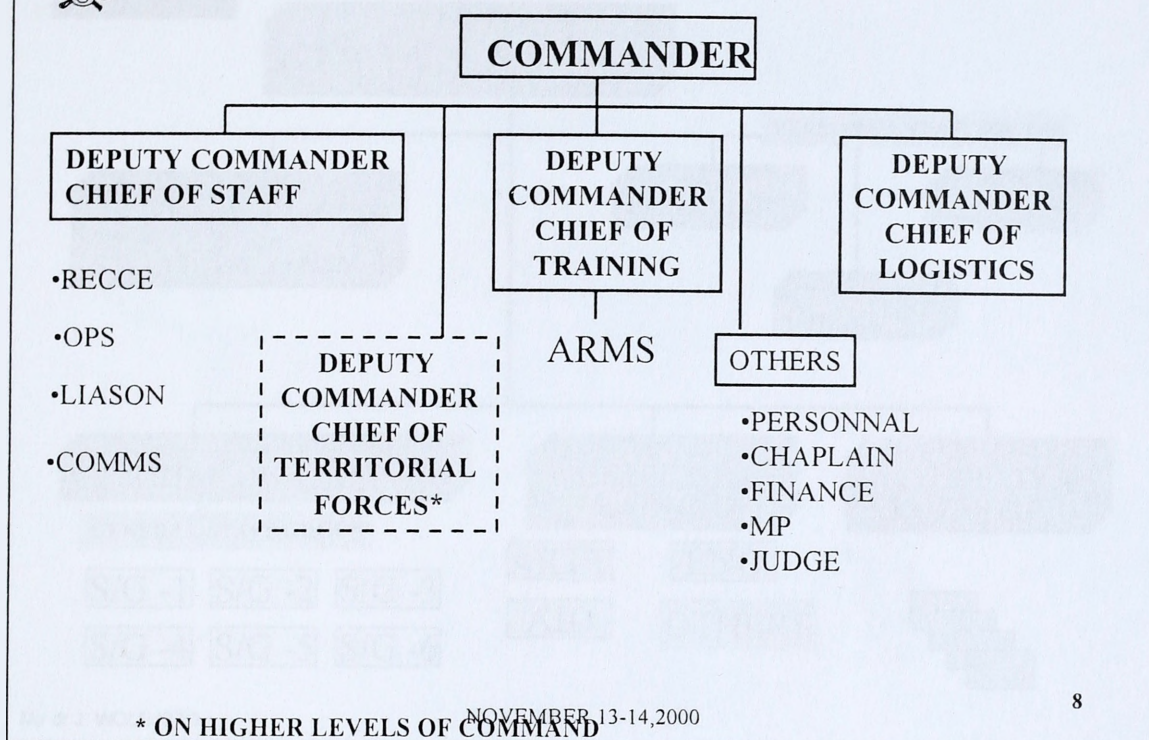
IT MEANS WE HAVE TO MODIFY OUR HQ STRUCTURES ON ALL LEVELS OF COMMAND

BUT I'D LIKE TO ADD THAT IN OUR TWO DIVISIONS (1) (2) A NEW STRUCTURES ARE BEING TESTED. NOW, SIMILAR SITUATION TAKES PLACE IN ONE OF OUR AIRBORNE BATTALION

7



## HEADQUARTERS OLD STRUCTURE POLISH ARMY



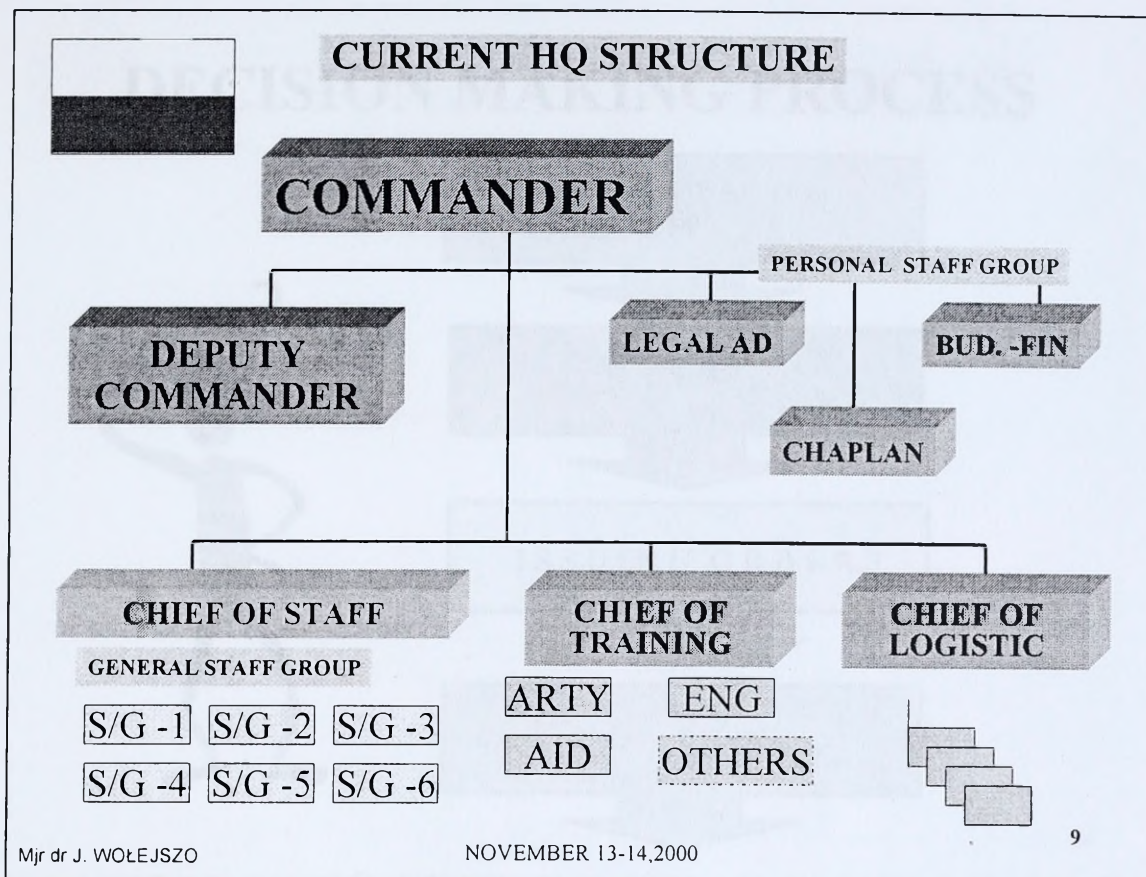
AS YOU CAN SEE IN THE OLD HQ STRUCTURE OF POLISH ARMY WE HAD THREE DEPUTY COMMANDERS:

- COS;
- COT;
- COL;

THIS STRUCTURE IS COMPLETELY DIFFERENT FROM THE TYPICAL NATO STRUCTURE AND IS ALSO DIFFERENT FROM REGULATIONS WRITTEN DOWN IN ATP-35 .

IT MEANS WE HAVE TO MODIFY OUR HQ STRUCTURES ON ALL LEVELS OF COMMAND.

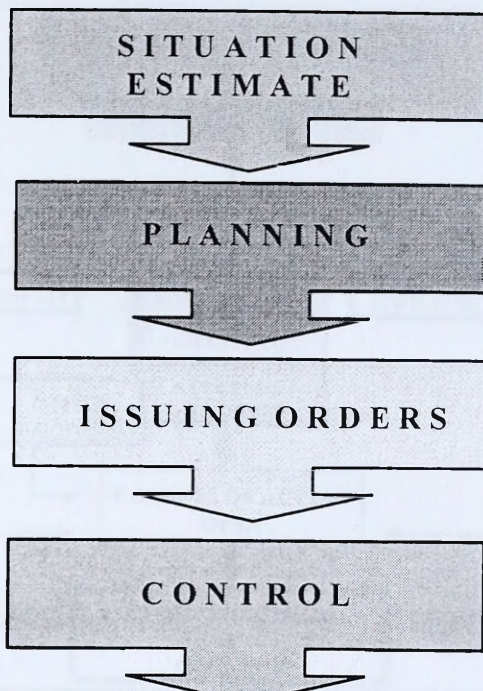
BUT I'D LIKE TO ADD THAT IN OUR TWO DIVISIONS (11 I 12) A NEW STRUCTURES ARE BEING TESTED NOW. SIMILAR SITUATION TAKES PLACE IN ONE OF OUR AIRBORNE BATTALION.



CURRENT HQ STRUCTURE IN 11 AND 12 DIVISIONS CONSISTS OF

- COMMANDER
- DEPUTY COMMANDER
- PERSONAL STAFF GROUP
- CHIEF OF STAFF WITH GENERAL STAFF GROUP
- CHIEF OF TRAINING
- CHIEF OF LOGISTIC

## DECISION MAKING PROCESS



NOVEMBER 13-14, 2000

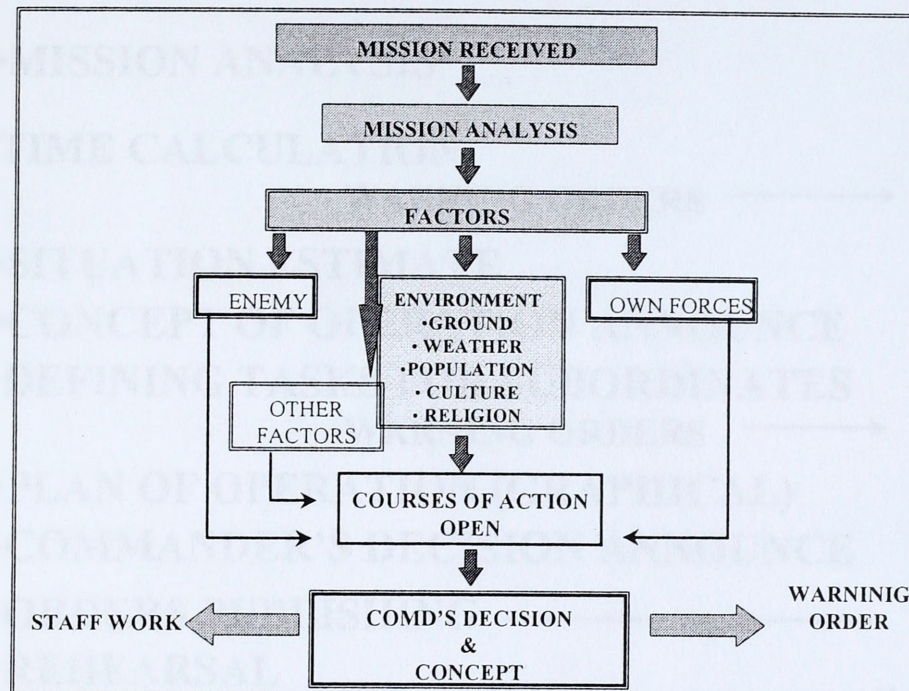
10

NEXT PROBLEM WAS DECISION MAKING PROCESS

THAT'S TRUE THAT EACH NATO NATION CONDUCTS IT IN IT'S OWN WAY. BUT EVEN THESE DIFFERENT WAYS ARE VERY SIMILAR AND WHAT IS MORE THERE ARE SOME NATO FRAMEWORKS ABOUT DMP IN ATP -35 AND AJP-1(A).



## THE ESTIMATE PROCES - ATP-35 (B)



NOVEMBER 13-14, 2000

11

THIS SLIDE PRESENT ESTIMATE PROCES WHICH IS IN ATP-35(B) - IT IS BASED BOOKS FOR LAND FORCES

I'LL SHOW YOU OUR OLD AND NEW C2 PROCESS TO EXPLAIN TO YOU THE MAJOR DIFERENCE.



**POLISH ARMY**  
**OLD DECISION MAKING PROCESS**

- MISSION ANALYSIS
- TIME CALCULATION  
WARNING ORDERS →
- SITUATION ESTIMATE
- CONCEPT OF OPERATION ANNOUNCE
- DEFINING TASKS FOR SUBORDINATES  
WARNING ORDERS →
- PLAN OF OPERATION (GRAPHICAL)
- COMMANDER'S DECISION ANNOUNCE
- ORDERS PUBLISHING →
- REHEARSAL

NOVEMBER 13-14,2000

12

AS YOU SEE:

WE DIDN'T CREATE A FEW COAs AND THE  
COMMANDER CONDUCTED THE MAIN PART OF  
OPERATION ESTIMATE IN HIS MIND;

WHAT IS ESPECIALLY IMPORTANT WE  
UNDERSTOOD THE TERM DECISIONMAKING IN  
DIFFERENT WAYS.

IN NATO DECISION IS MADE AS AN ACT OF  
COMMANDERS WILL. BUT HE CHOOSES OF ONE  
OF POSSIBLE COAs.

IN OUR OLD PROCEDURE US COMD CREATED  
HIS CONCEPT AS A RESULT OF HIS OWN  
ESTIMATE AND ANNOUNCED IT.

## COMMANDER'S CONCEPT OF OPERATION

•THE AIM OF OPERATION

•HOW TO DEFEAT THE ENEMY  
(TO SEIZE OBJECTIVES ...)

•MAIN EFFORT

•ORDER OF BATTLE

NOVEMBER 13-14,2000

13

BASED ON THIS CONCEPT CHIEFS OF ARMS SUGGESTED THE COMMANDER HOW TO USE ARMS TO SUPPORT THIS CONCEPT. COMMANDER DECIDED ON EACH OF THEM. THEREFORE HE COULD SAY - DECISION IS TAKEN.

GRAPHICAL OPLAN WAS PREPARED AND THE WRITTEN OPORD WAS BASED ON IT. CHIEFS OF ARMS PREPARE THEIR BRANCH ORDERS FOR THEIR SPECIAL UNITS.

**FOR US IT MEANT:**

**WE SHOULD HAVE ADOPTED THE WAY OF:**

- CoA DEVELOPMENT;
- CoA CONSIDERATION AND COMPARISON -

**IN THE OTHER WORDS WE HAD  
TO CHANGE THE WAY TO CREATE  
CONDITIONS FOR COMMANDER  
TO TAKE HIS DECISION**

**WE HAD TO CHANGE  
THE UNDERSTANDING  
OF THE DECISION TERM**

NOVEMBER 13-14,2000

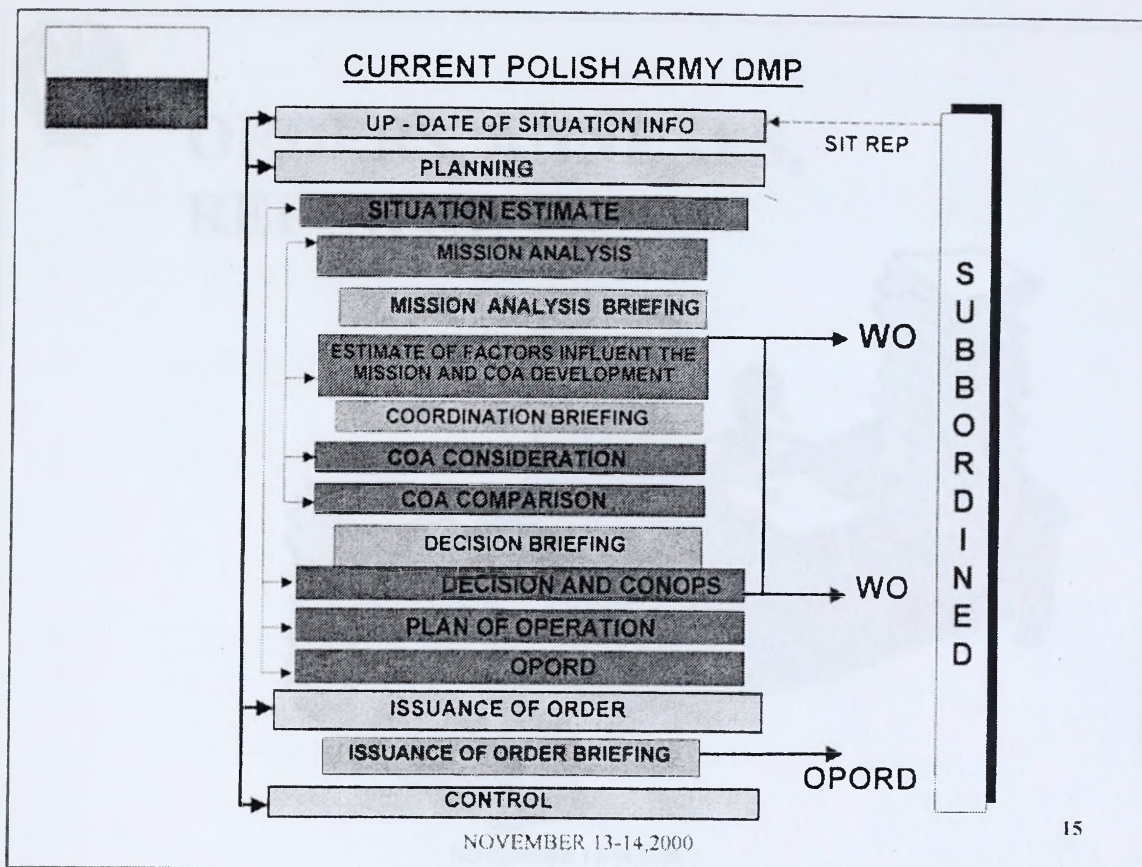
14

WE SHOULD HAVE ADOPTED THE WAY OF:

- CoA DEVELOPMENT;
- CoA CONSIDERATION AND COMPARISON -

IN THE OTHER WORDS WE HAD  
TO CHANGE THE WAY TO CREATE  
CONDITIONS FOR COMMANDER  
TO TAKE HIS DECISION

**WE HAD TO CHANGE  
THE UNDERSTANDING  
OF THE DECISION TERM**



**CURRENT POLISH ARMY DECISION PLANING PROCES CONSISTS OF:**

- UP DATING OF SITUATION INFO
- PLANING
- ISSUING OF ORDER
- CONTROL

**PLANING CONSISTS OF:**

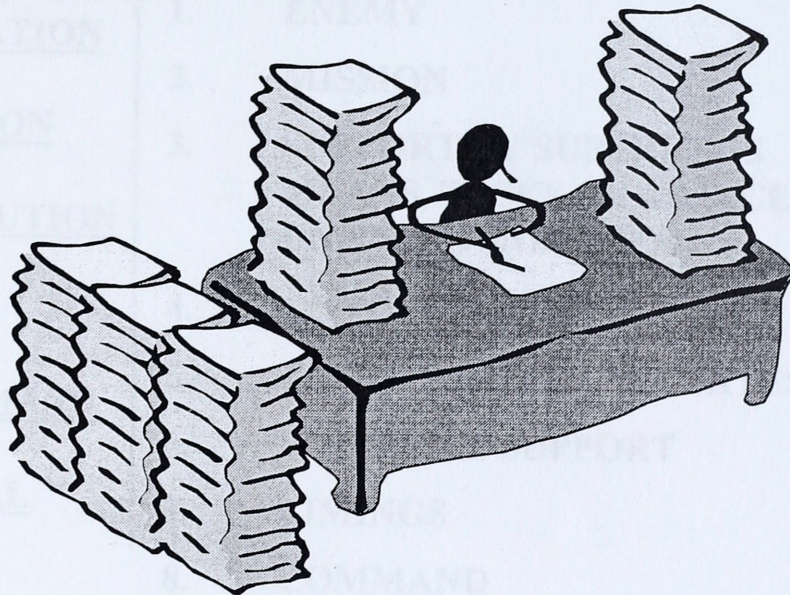
- SITUATION ESTIMATE
- DECISION AND CONCEPT OF OPERATION
- PLAN OF OPERATION
- OPERATION ORDER

**SITUATION ESTIMATE CONSISTS OF:**

- MISSION ANALYSIS (MISSION ANALYSIS BRIEFING)
- ESTIMATE OF FACTORS INFLUENCING THE MISSION AND COA DEVELOPMENT
- COA CONSIDERATION
- COA COMPARISON



## ORDERS, ANNEXES, REPORTS



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NOW I'D LIKE TO SAY SOMETHING ABOUT THE DOCUMENTS.

2. MISSION

3. EXECUTION

4. CSS

5. COMMAND AND SIGNAL

POLISH ARMY OLD O&O CONSIST

1. ENEMY

2. MISSION

3. SUPPORT BY SUPERIOR'S MEANS, TASKS OF ADJACENT UNITS, BOUNDARIES

4. CONCEPT OF OPERATION

5. TASK FOR SUBORDINATES

6. LOGISTICS SUPPORT

7. TIMINGS

8. COMMAND



## DOCUMENT FORMAT

### NATO Op O

1. SITUATION
2. MISSION
3. EXECUTION
4. CSS
5. COMMAND  
AND  
SIGNAL

### POLISH ARMY OLD Op O

1. ENEMY
2. MISSION
3. SUPPORT BY SUPERIOR'S  
MEANS, TASKS OF ADJACENT  
UNITS, BOUNDARIES
4. CONCEPT OF OPERATION
5. TASKS FOR SUBORDINATES
6. LOGISTICS SUPPORT
7. TIMINGS
8. COMMAND

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### **NATO OpO CONSIST OF:**

1. SITUATION
2. MISSION
3. EXECUTION
4. CSS
5. COMMAND AND SIGNAL

### **POLISH ARMY OLD Op O CONSIST:**

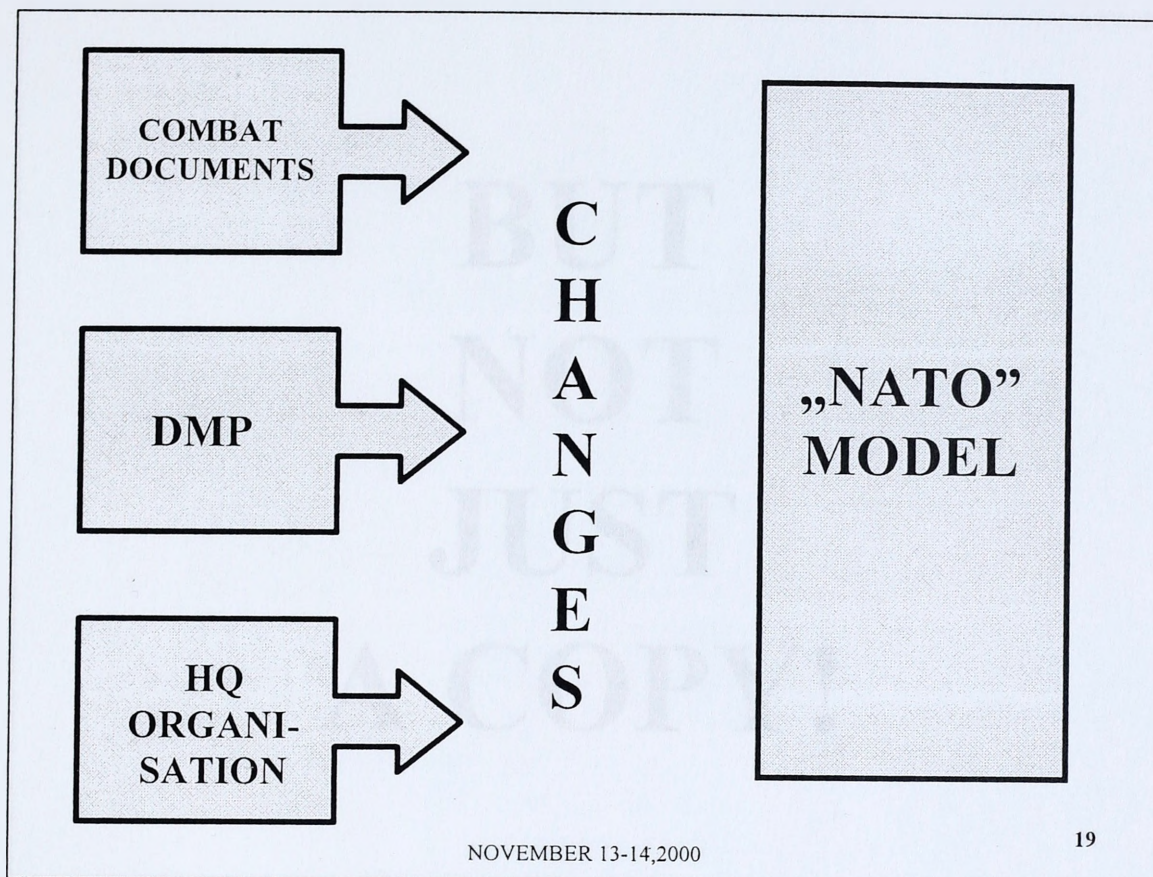
1. ENEMY
2. MISSION
3. SUPPORT BY SUPERIOR'S MEANS, TASKS OF  
ADJACENT UNITS, BOUNDARIES
4. CONCEPT OF OPERATION
5. TASK FOR SUBORDINATES
6. LOGISTICS SUPPORT
7. TIMINGS
8. COMMAND

# CONCLUSIONS

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AFTER A DETAILED STUDY OF NATO (ALLIED)  
PUBLICATIONS,  
AND NATO MEMBERS' NATIONAL  
REGULATIONS,  
WE GOT THE FOLLOWING CONCLUSIONS FROM  
OUR DISCUSSIONS



WE HAD TO CHANGE A LOT OF AREAS OF C2 SHOWN ON THE SLIDE - I MEAN AREAS OF COMBAT DOKUMENTS, DMP AND HQ ORGANIZATION

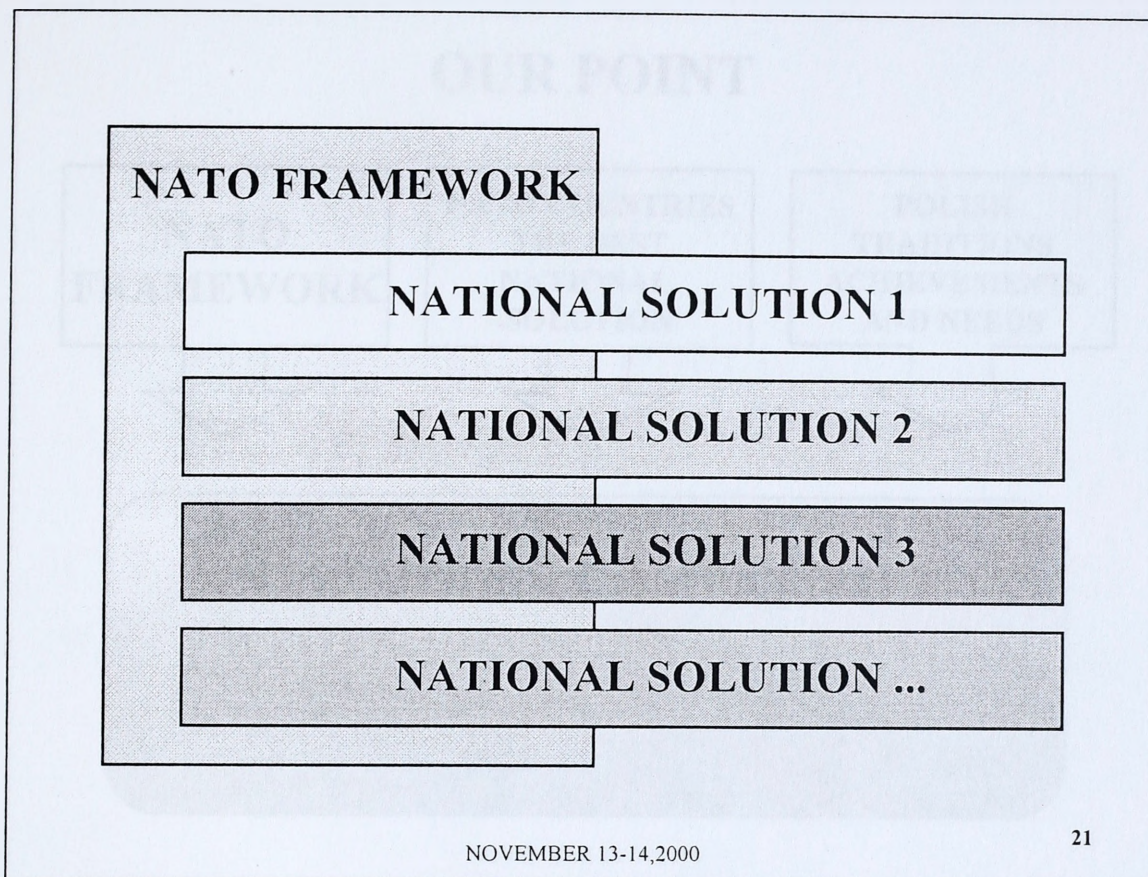
**BUT  
NOT  
JUST  
A COPY!**

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BUT WE COULDN'T AND WE SHOULDN'T HAVE  
MADE JUST A COPY OF ANY NATO COUNTRY  
SOLUTION

IT MEANS THERE IS ALSO A PLACE  
FOR OUR OWN SOLUTION.



SO OUR BECAUSE NATO GIVES A FRAMEWORK  
AND THERE IS AN AREA FOR NATIONAL  
CONSIDERATION.

IT MEANS THERE IS ALSO A PLACE  
FOR OUR OWN SOLUTION.

WE USED OUR OWN TRADITIONAL  
ACHIEVEMENTS AND NEEDS,  
AND THEN CREATED A NEW MODEL  
COMPATIBLE WITH NATO SYSTEMS.

## OUR POINT

NATO  
FRAMEWORK

NATO COUNTRIES  
THE BEST  
NATIONAL  
SOLUTION

POLISH  
TRADITIONS  
ACHIEVEMENTS  
AND NEEDS

NEW MODEL COMPATIBLE  
WITH NATO COUNTRIES AND  
HAVING NATIONAL CHARACTER

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### SO OUR POINT WAS:

- WE TOOK WHAT NATO FRAMEWORK CREATES;
- WE STUDIED CAREFULLY AND USED THE BEST NATIONAL EXPERIENCE OF NATO COUNTRIES SOLUTIONS;
- WE USED OUR OWN TRADITIONAL, ACHIEVEMENTS AND NEEDS.

AND THEN CREATED A NEW MODEL  
COMPATIBLE WITH NATO SYSTEMS.

1. **TYPICAL UNDERSTANDING OF THE  
TERMS  
CONCERNING C2 PROBLEMS e.g.:**

- COMMAND;
- COMMAND AND CONTROL PROCESS;
- COMMAND AND CONTROL SYSTEM.

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GENERALLY SPEAKING WE FOCUSED OUR  
ATTENTIO ON

**TYPICAL UNDERSTANDING OF THE**

**TERMS**

**CONCERNING C2 PROBLEMS e.g.:**

- COMMAND;
- COMMAND AND CONTROL PROCESS;
- COMMAND AND CONTROL SYSTEM.

2. STANDARD UNDERSTANDING OF:

- COMMAND AND CONTROL ORGANIZATION:
- COMMAND RELATIONSHIP (FULLCOM, OPCOM, OPCON, TACOM, TACON ... )

3. STANDARD TACTICS MARKS

4. STANDARD FORMAT OF WRITTEN COMBAT DOCUMENTS (OPORDs, OPSITREPs, ... )

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2. STANDARD UNDERSTANDING OF:

- COMMAND AND CONTROL ORGANIZATION:
- COMMAND RELATIONSHIP (FULLCOM, OPCOM, OPCON, TACOM, TACON ... )

3. STANDARD TACTICS MARKS

4. STANDARD FORMAT OF WRITTEN COMBAT DOCUMENTS (OPORDs, OPSITREPs, ... )

7. SUCH COMMAND AND CONTROL  
PROCESS FROM MISSION RECEIVING TO  
IMP...  
BE COMPATIBLE WITH SIMILAR  
ACTIVITIES CONDUCTED IN NATO

5. **TYPICAL UNDERSTANDING OF  
CONTROL MEASURES PROBLEMS**

6. **STANDARD *FUNCTIONAL*  
ORGANIZATION OF  
HEADQUARTERS  
AND COMMAND POSTS**

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5. **TYPICAL UNDERSTANDING OF  
CONTROL MEASURES PROBLEMS**

6. **STANDARD *FUNCTIONAL*  
ORGANIZATION OF  
HEADQUARTERS  
AND COMMAND POSTS**

COUNTRIES HEADQUARTERS (e.g. AT  
AREAS OF COURSE OF ACTION  
DEVELOPMENT, WAR GAME, AND  
THE UNDERSTANDING THE ACT OF  
COMMANDER'S DECISION ACT  
THAT IS WHY A LOT OF NEW PUBLICATION ARE  
BEING PREPARED NOW BY GENERAL STAFF,  
ARMY COMMAND AND NOW TO SUPPORT THIS  
PROCES:

**7. SUCH *COMMAND AND CONTROL* PROCESS FROM MISSION RECEIVING TO ISSUING ORDERS, WHICH IS *ESPECIALLY IMPORTANT POINT AND MOMENT* WOULD BE *COMPATIBLE WITH SIMILAR ACTIVITIES* CONDUCTED IN *NATO COUNTRIES HEADQUARTERS* (e.g. AT AREAS OF COURSE OF ACTION DEVELOPMENT, WAR GAME, AND THE UNDERSTANDING THE ACT OF COMMANDER'S DECISION ACT**

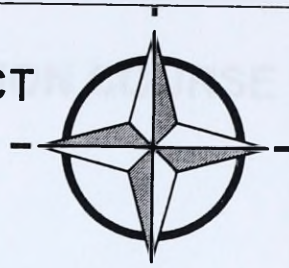
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SUCH *COMMAND AND AND CONTROL* PROCESS FROM MISSION RECEIVING TO ISSUING ORDERS, WHICH IS *ESPECIALLY IMPORTANT POINT AND MOMENT* WOULD BE *COMPATIBLE WITH SIMILAR ACTIVITIES* CONDUCTED IN *NATO COUNTRIES HEADQUARTERS* (e.g. AT AREAS OF COURSE OF ACTION DEVELOPMENT, WAR GAME, AND THE UNDERSTANDING THE ACT OF COMMANDER'S DECISION ACT THAT IS WHY A LOT OF NEW PUBLICATION ARE BEING PREPARED NOW BY GENERAL STAFF, ARMY COMMAD AND NDU TO SUPPORT THIS PROCES.



SUBJECT



**NATO ORIENTATION  
COURSE  
AT  
NATIONAL DEFENCE  
UNIVERSITY**

NOVEMBER 13-14, 2000

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LET ME SUGGEST THE FOLLOWING AGENDA  
FOR THE BRIEFING

THE NEXT TOPIC I AM GOING TO PRESENT  
WILL BE FIRSTLY ON NATO ORIENTATIO  
COURSE, WHICH IS CONDUCTED AT NATIONAL  
DEFENCE UNIVERSITY, AND SECONDLU ON  
THE PREPARATION OF POLISH OFFICERS TO  
WORK IN NATO HQ

THEY WILL TALK ABOUT THE HISTORY OF  
THE COURSE - DON'T WORRY IT WILL NOT BE  
BORING. THE HISTORY IS VERY SHORT

AND LAST BUT NOT LEAST I WOULD LIKE TO  
DRAW YOUR ATTENTION TO THE COURSE  
STRUCTURE

## NATO ORIENTATION COURSE

### **AGENDA:**

- 1. COURSE PURPOSE**
- 2. COURSE HISTORY**
- 3. COURSE STRUCTURE**

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LET ME SUGGEST THE FOLLOWING AGENDA  
FOR THE BRIEFING:

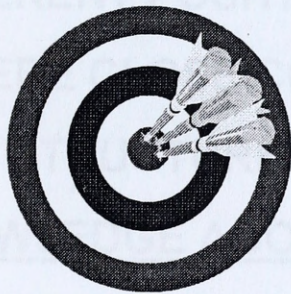
AT FIRST I WOULD LIKE TO EXPLAIN TO YOU  
THE PURPOSE OF THE COURSE

THEN I WILL TALK ABOUT THE HISTORY OF  
THE COURSE - DON'T WORRY IT WILL NOT BE  
BORING, THE HISTORY IS VERY SHORT

AND LAST BUT NOT LEAST I WOULD LIKE TO  
DRAW YOUR ATTENTION TO THE COURSE  
STRUCTURE

## NATO ORIENTATION COURSE

# COURSE PURPOSE



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AS I SAID BEFORE WE START WITH COURSE  
PURPOSE

YOU WILL TAKE VERY DIFFERENT  
POSITIONS IN DIFFERENT PLACES. THAT IS  
WHY IT IS IMPOSSIBLE TO PREPARE EACH OF  
THEM FOR THIS ONE DEFINED JOB.

SO WE DEVELOPED THE FOLLOWING AIM WE  
WANT TO ACHIEVE DURING THE COURSE -  
THE KIND OF DESIRED STATE

## COURSE PURPOSE

... TO GIVE TO POLISH ARMED FORCES  
OFFICERS, WHO ARE SENT TO  
NATO STRUCTURES  
OR TO DIFFERENT POSITIONS IN POLAND  
(BUT WHERE CLOSE COOPERATION  
WITH NATO STRUCTURES IS REQUIRED)  
BASIC KNOWLEDGE ABOUT NATO AIMS,  
ORGANISATIONS, PROCEDURES AND ACTIVITIES...

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OUR OFFICERS WHO ARE TO WORK IN NATO  
STRUCTURE WILL TAKE VERY DIFFERENT  
POSITIONS IN DIFFERENT PLACES. THAT IS  
WHY IT IS IMPOSSIBLE TO PREPARE EACH OF  
THEM FOR THIS ONE DEFINED JOB.

SO WE DEVELOPED THE FOLLOWING AIM WE  
WANT TO ACHIEVE DURING THE COURSE -  
THE KIND OF DESIRED STATE

.....

## NATO ORIENTATION COURSE

-1st NOC APRIL - JUNE 1998

-2nd NOC OCT - DEC 1998

-3rd NOC JAN - MARCH 1999

-4th NOC OCT - DEC 1999

# COURSE HISTORY

*(... once upon a time ...)*

is to be finished on 23th of DEC

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NOW A FEW WORDS ABOUT SHORT COURSE HISTORY MENTIONED BEFORE. I REALLY DON'T WANT TO GO BACK TO ANCIENT HISTORY, AS I SAID THE HISTORY IS RATHER SHORT BUT QUITE INTENSIVE

### COURSE HISTORY

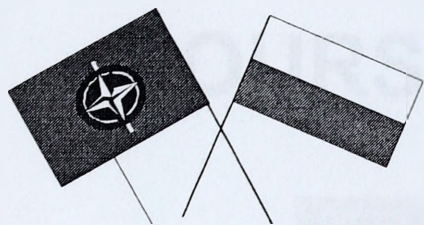
- 1st NOC APRIL - JUNE 1998
  - 2nd NOC OCT - DEC 1998
  - 3rd NOC JAN - MARCH 1999
  - 4th NOC OCT - DEC 1999
  - 5th NOC JAN - MARCH 2000
  - 6th NOC APRIL - JUNE 2000
  - 7th NOC OCT 2000 - .....
- is to be finished on 23th of DEC

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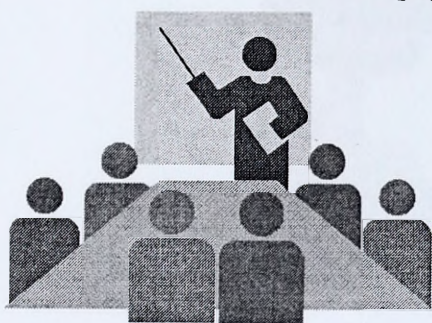
32

EXCLUDING THE PRESENT COURSE ABOUT  
200 PARTICIPANTS WERE TRAINED TO THE  
END OF DECEMBER LAST YEAR  
MANY OF THEM WORK IN DIFFERENT NATO  
STRUCTURES OR IN POLISH HEADQUARTERS,  
WORKING VERY CLOSELY WITH NATO  
PARTNERS

**COURSE HISTORY**



**IN TOTAL  
ABOUT 200 OFFICERS  
TRAINED**



NOVEMBER 13-14, 2000

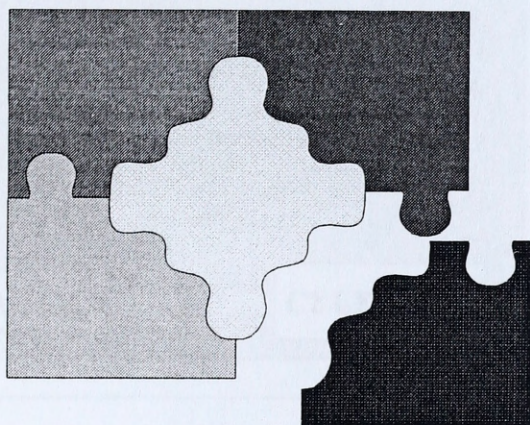
33

EXCLUDING THE PRESENT COURSE ABOUT  
200 PARTICIPANTS WERE TRAINED TO THE  
END OF DECEMBER LAST YEAR

MANY OF THEM WORK IN DIFFERENT NATO  
STRUCTURES OR IN POLISH HEADQUARTERS,  
WORKING VERY CLOSELY WITH NATO  
PARTNERS

NATO ORIENTATION COURSE

# COURSE STRUCTURE

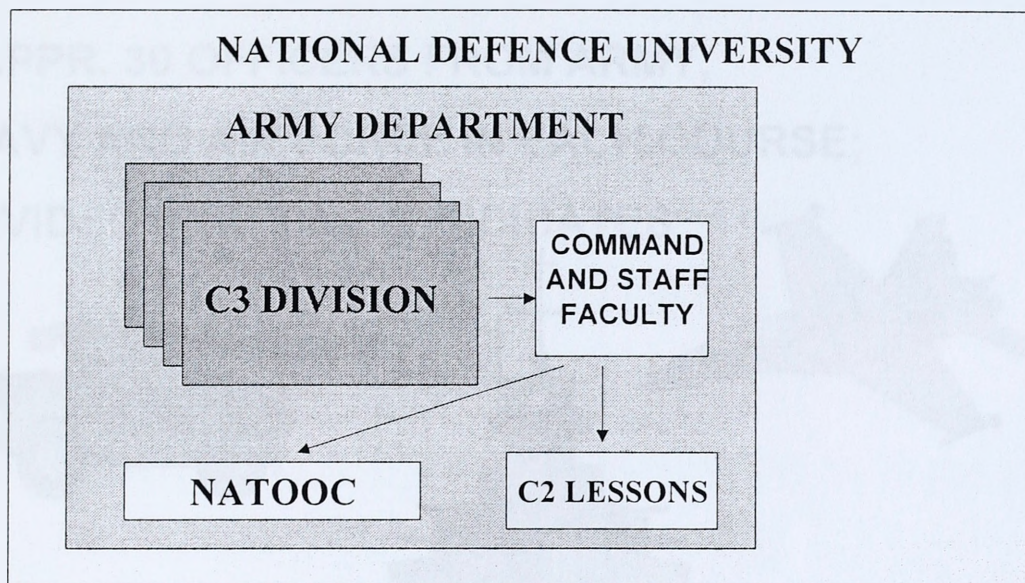


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LET ME NOW COME TO THE COURSE  
STRUCTURE

## COURSE STRUCTURE



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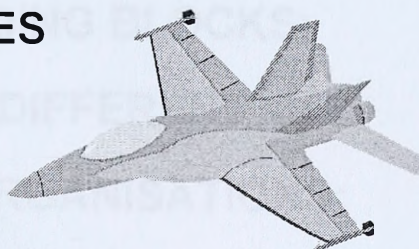
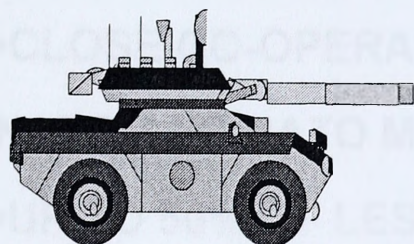
35

ALTHOUGH THE COURSE IS PLANNED AND ORGANISED BY C3 DIVISION OF AON ARMY DEPARTMENT, TEACHERS FROM THREE AON DEPARTMENTS, IT MEANS ARMY, AIR FORCE AND STRATEGIC DEPT. TAKE PART DURING COURSE CONDUCTING.

LATER I WILL MENTION TEACHERS FROM OTHER COUNTRIES WHO SUPPORT US DURING THE COURSES.

## COURSE STRUCTURE

- APPR. 30 OFFICERS FROM ARMY,  
NAVY AND AIR FORCE IN EACH COURSE;  
DIVIDED INTO TWO SYNDICATES



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ALTHOUGH THE COURSE IS PLANNED AND ORGANISED BY C3 DIVISION OF AON ARMY DEPARTMENT, TEACHERS FROM THREE AON DEPARTMENTS, IT MEANS ARMY, AIR FORCE AND STRATEGIC DEPs TAKE PART DURING COURSE CONDUCTING.

LATER I WILL MENTION TEACHERS FROM OTHER COUNTRIES WHO SUPPORT US DURING THE COURSES

## COURSE STRUCTURE

OVER 300 HOURS OF:

- THREE MONTHS COURSE;
- DIVIDED INTO SEVERAL BUILDING BLOCKS;
- CLOSE CO-OPERATION WITH DIFFERENT NATO AND NATO MEMBERS ORGANISATIONS;
- UP TO 50% OF LESSONS CONDUCTED IN ENGLISH

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## COURSE STRUCTURE

### OVER 300 HOURS OF;

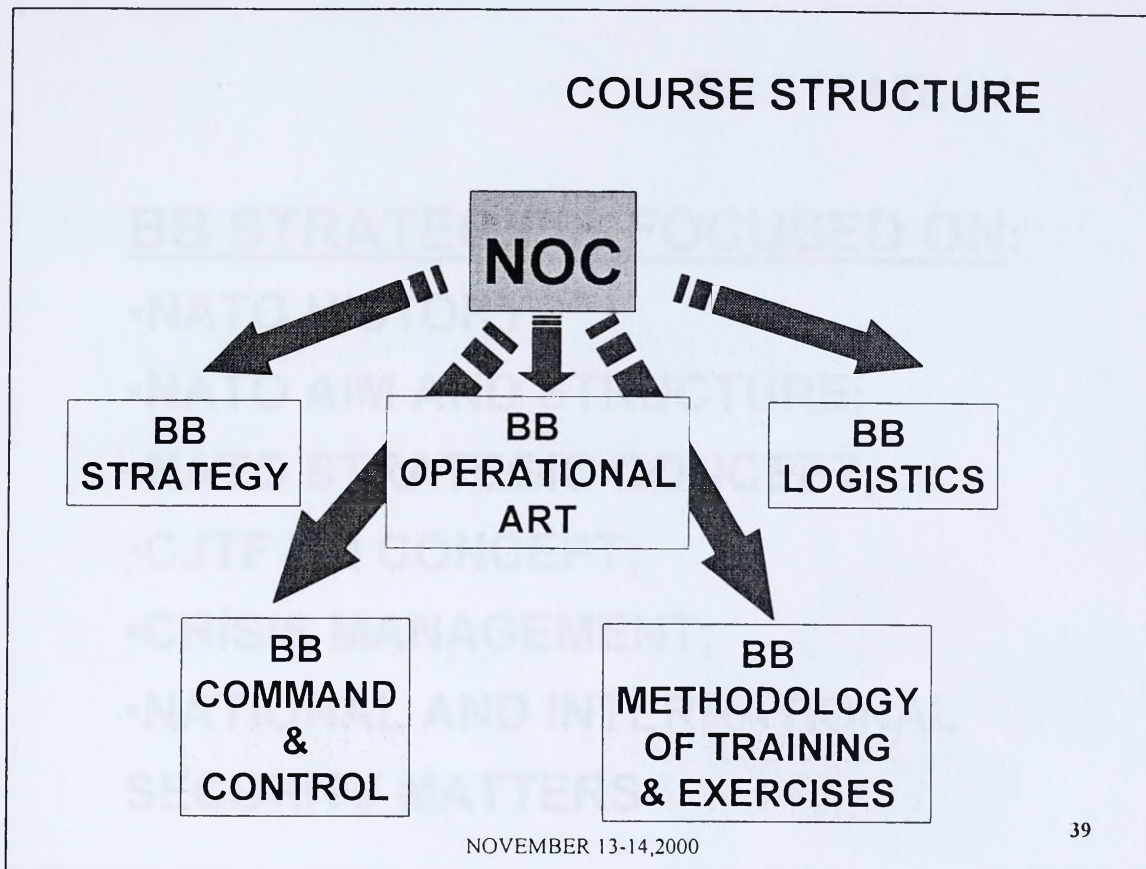
- LECTURES;
- SEMINARS;
- WORKSHOPS;
- CPXs;
- PRACTICAL TRAINING



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AS I SAID BEFORE, THE COURSE IS DIVDED  
INTO SEVERAL BB  
THERE ARE:



AS I SAID BEFORE, THE COURSE IS DIVIDED INTO SEVERAL BB

THERE ARE:

## BB STRATEGY

### BB STRATEGY IS FOCUSED ON:

- NATO HISTORY;
- NATO AIM AND STRUCTURE;
- NATO STRATEGIC CONCEPT;
- CJTF HQ CONCEPT;
- CRISIS MANAGEMENT;
- NATIONAL AND INTERNATIONAL SECURITY MATTERS

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## BB OPERATIONAL ART

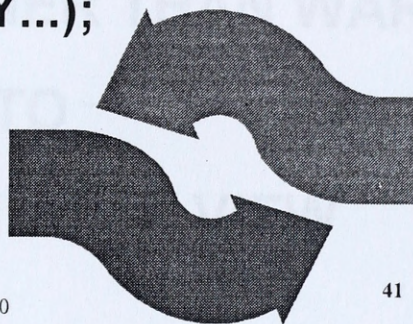
### BB OPERATIONAL ART. IS FOCUSED ON:

THE CORE OF OPERATIONAL ART;

•NEW OP ART. TERMINOLOGY

(e.g. CENTRE OF GRAVITY...);

•CJTF CPX (PSO);



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BB LOGISTIC

**BB LOGISTIC:**  
**RULES AND METHODS OF CSS**  
**IN MILITARY OPERATIONS**  
**AND OPERATIONS OTHER THAN WAR**  
**FROM NATO**  
**AND NATIONAL POINT OF VIEW**

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## BB COMMAND & CONTROL

### BB C2 IS FOCUSED ON:

- NEW MODEL OF POLISH ARMY DMPP;
  - DMPP IN DIFFERENT NATO NATIONS;
  - NATO OPP;
  - CPX (DIVISION LEVEL);
  - CPX (CORPS LEVEL),
- both focused on step - by - step DMPP;

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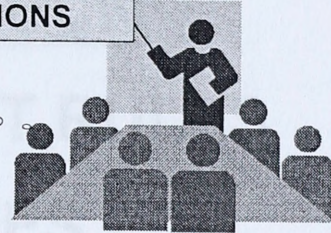
## BB COMMAND & CONTROL

### BB C2 (cont.):

NATO ACRONYMS AND  
ABBREVIATIONS

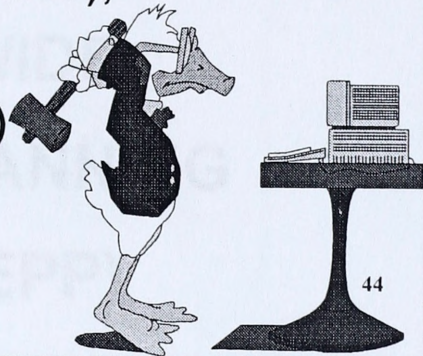
•ENGLISH MILITARY

OH, NO!



TERMINOLOGY COURSE (2 WEEKS);

•COMPUTER COURSE (1 WEEK)



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METHODOLOGY OF TRAINING &  
EXERCISES

**THIS BUILDING BLOCK  
INCLUDES INFO ABOUT RULES  
AND PROCEDURES  
OF NATO - WIDE  
EXERCISES PLANNING  
PROCESS (EPP)**

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## CO-OPERATION

•NATIONAL DEFENSE UNIVERSITY (USA);



•FÜHRUNGSAKADEMIE

DER BUNDESWEHR;

•NATO SCHOOL (SHAPE);

•AFNORTH;

•NORVEGIAN ARMED FORCES;

•MILITARY ATTACHES (FR, GB, GE, NL,  
USA)

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## CO-OPERATION

- **JOIN SERVICES COMMAND AND STAFF COLLEGE (GB)**
- **CZECH REPUBLIC DEFENCE COLLEGE**
- **HUNGARIAN DEFENCE COLLEGE**  
(representatives as observers,  
especially during CPX);

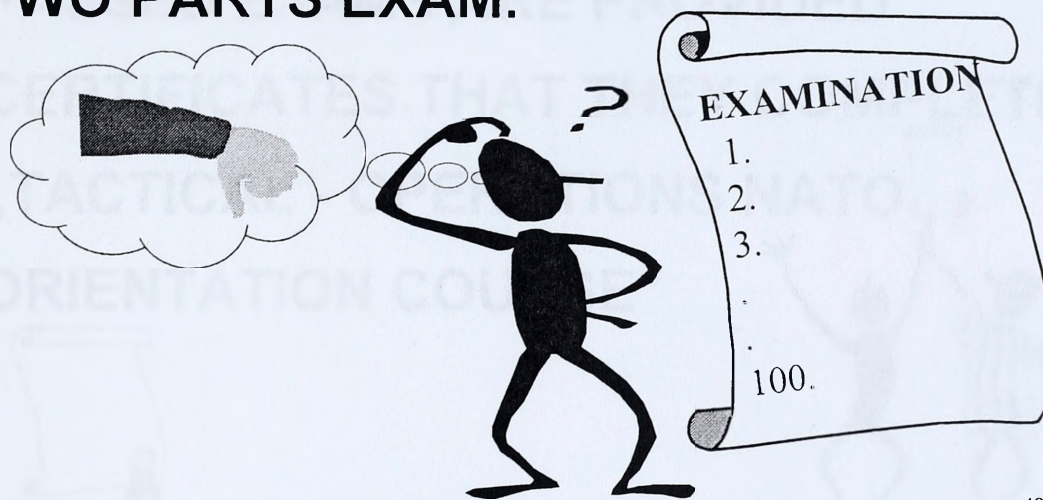
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THE FIRST ONE IS A KIND OF TEST, THE SECOND ONE IS AN ORAL EXAM. BELIEVE ME, WE TREAT THE COURSE IN A VERY SERIOUS WAY AND EXAMS ARE NOT EASY.

## NATO ORIENTATION COURSE

**THE COURSE IS FINISHED BY  
TWO PARTS EXAM.**



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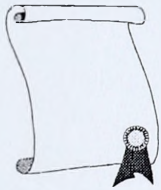
48

THE FIRST ONE IS A KIND OF TEST, THE  
SECOND ONE IS AN ORAL EXAM.

BELIEVE ME, WE TREAT THE COURSE IN A  
VERY SERIOUS WAY AND EXAMS ARE NOT  
EASY.

NATO ORIENTATION COURSE

**PARTICIPANTS AFTER SUCCESSFULLY  
PASSED EXAMS ARE PROVIDED  
CERTIFICATES THAT THEY COMPLETED  
„TACTICAL - OPERATIONS NATO  
ORIENTATION COURSE”**



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IT CONCLUDES MY BRIEFING. IF YOU HAVE  
ANY QUESTIONS I AM READY TO ANSWER, IF  
ONLY I AM ABLE TO.

NATO ORIENTATION COURSE

# QUESTIONS ?

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IT CONCLUDES MY BRIEFING. IF YOU HAVE ANY QUESTIONS I AM READY TO ANSWER, IF ONLY I AM ABLE TO.

# THANK YOU FOR YOUR ATTENTION

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Druk AON zam. nr 773/WW/